



Daycare Trust Annual Review 2009

“I know Daycare Trust believes that all children’s voices should be heard.

And I hope that the Trust is very proud of having achieved that over the years, and of its role in supporting the hard work of early years professionals around the country.

It really has made a huge difference to so many lives. And it has been a real pleasure for me to work with you all over the years, both as a Treasury Minister a few years back and in my present job.

So thank you. And thanks also for all the fantastic campaigning work you’ve done to help transform the look and feel of early years services in this country.”

Dawn Primarolo MP, speaking at the Daycare Trust Annual Conference 2009

Daycare Trust would like to thank the following organisations who have helped and supported us in 2008-09.

We would like to thank the following organisations who have continued to provide us with major funding this year:

- Department for Children, Schools and Families
- Friends Provident Foundation
- London Councils
- The Nuffield Foundation

Thanks also to **The Stella Symons Charitable Trust** and **Volant Trust** for their generous donations.

We would also like to thank **Imagine Co-operative Childcare**, who continue to fund our annual childcare costs and holiday childcare costs surveys.

Thanks to **The Children’s Mutual** who sponsored our National Childcare Week children’s art competition for the second year running as well as *The Essential Guide to Childcare for Parents*, an online resource.

Thanks also to **Sanofi Pasteur MSD** and **Childbase** who continue to support our work.

Finally, we would like to thank all of those who have helped us through community fundraising, sponsored events, or individual donations. In particular we would like to thank **David Ardley** who raised over £2,500 for Daycare Trust.



Chair's message

It's been an eventful year. The credit crunch presented a dual challenge to Daycare Trust. First, in making sure the issues we campaign on were not sidelined as a result of the economic

climate. Families need high quality childcare and family friendly policies, such as flexible working and parental leave rights, more than ever during a recession, so they can continue to work and maximise their family income, safe in the knowledge that their children are receiving high quality early childhood education and care.

Second, we had to ensure that Daycare Trust secured sufficient funding and income, in order to be able to do this crucial work. At Daycare Trust we work hard to make ourselves financially sustainable as an organisation so we can continue to be a critical friend to Government whilst providing services to parents, employers and local authorities.

Daycare Trust has a unique role in the third sector as a voice for parents on childcare and family friendly policy. It is pleasing that we continue to have excellent relationships with the main political parties, who value and praise our work. Even in these difficult economic times, we at Daycare Trust are able to face the future with confidence, safe in the knowledge that, as long as we continue to deliver, we will enjoy the support, and indeed the ear, of decision makers.

Rita Stringfellow
Chair



Chief executives write

This has been an important time for early childhood education and care. Halfway through the ten year strategy, the DCSF published the refreshed childcare strategy next steps. An enormous amount has been achieved, yet there is still a lot to do to deliver the strategy and make high quality childcare truly accessible to all.

2010 will bring a General Election, and we will be campaigning to make sure that the three main parties commit to taking the strategy forward to the next stage. We cannot allow the progress made over the last decade to be lost, but equally we cannot allow the next Government to merely consolidate. Our childcare costs survey and holiday costs survey show that parents still struggle to afford childcare, and there are serious gaps in provision. Equally, we need to have a public debate about how we can increase the quality of childcare, and how increased quality should be paid for. These are challenges in this difficult financial climate, but the long term benefits of investing in early years are too great to be ignored.

It's a challenging year ahead, but Daycare Trust is well-positioned to make the case for change and weather the changes in political climate. We have had much success and there is more to come.

Alison Garnham and Emma Knights
Joint chief executives

"I welcome this important contribution from the Daycare Trust and am pleased to see a decrease in costs across most of the country and the modest increase in the availability of childcare. During an economic downturn, this is particularly good news. I do however recognise that the overall picture is patchy and that more work is needed if we are to make accessible, appropriate and affordable provision available right across the country."

Dawn Primarolo MP, Minister for Children

Childcare costs surveys

Daycare Trust undertakes two surveys of childcare costs each year. The 2008-09 year was the eighth year in the series. These surveys, which use data collated from Family Information Services (FIS), are an important point of reference and are widely covered by the major television and radio stations, newspapers and internet news providers.

This year, both cost surveys were funded by Imagine Cooperative Childcare, which enabled us to produce fuller reports in a printed format, thus increasing the reach of the reports. We also expanded the research questions to cover sufficiency of childcare, as Local Authorities in England and Wales have now completed their first Childcare Sufficiency Assessments.

The Annual Childcare Costs Survey, published in January, documents the rise in term-time childcare costs. This year it shows that the cost of a nursery place for an under 2 year old has increased by 5% in England and by a massive 12% in Scotland. Costs in Wales rose in line with inflation, showing a 2.8% increase.

In spite of increases in the supply of childcare over recent years, the survey found that just over two-thirds of FIS in England and Wales said that parents had reported a lack of childcare in their area. Childcare sufficiency, according to the survey, remains particularly poor for disabled children and children aged 12 and over. The lack of childcare for older children is particularly worrying given the welfare reform changes which are moving single parents from Income Support to Jobseekers Allowance when their youngest child reaches the age of 10.

Holiday Childcare Costs Survey

The Holiday Childcare Costs Survey, published in July, showed a varied picture across Britain, with costs varying between £62.70 a week and £113.72 a week. Some regions had seen a decrease in costs from 2009. In all areas the price of local authority-run provision was less than private or voluntary provision. The regional average cost for England was 1% less than in 2008, with Wales seeing a 6% decrease. Scotland, on the other hand, had a 15% increase in holiday childcare costs, whereas in previous years Scotland had been one of the lowest-priced regions.

The survey showed a welcome increase in the sufficiency of holiday childcare in England although, as with term-time provision, there were still significant gaps in childcare for children aged 12 and over and for disabled children. A third of FIS in England and Scotland and two-thirds of those in Wales also said that parents had reported a need for wraparound holiday childcare, as many playschemes only operate for short hours and do not cover parents' full working hours.





Policy overview

A huge amount of change has occurred in the early childhood education and care policy sector over the past year.

Now one year in, the Early Years Foundation Stage has, despite warnings from critics, proven to be a success, merging the concepts of education and care so parents can now know what is going on inside the childcare setting they have chosen for their children.

Unicef Report Card 8, *The Childcare Transition*, sparked a debate over early years funding. This debate continued in media coverage of the DCSF publications *The Children's Plan: One Year On* and *Building Brighter Futures*, the refreshed childcare strategy document.

There has been some momentum on increasing qualifications in the childcare workforce and moving towards expanding the free childcare entitlement for two year olds, but the controversy over the future of childcare vouchers has exposed the fact that in the current climate too little money is being stretched too far. Despite real progress a step change in early years funding is needed to meet the Government's stated ambitions and more still to achieve high quality childcare for all.

This was also the year that DWP introduced new conditionality on benefits for lone parents with older children. These changes shone a light on the inconsistencies of extended schools, particularly for older children, which are theoretically charged with providing the wraparound care many lone parents will need in order to return to work. The public reaction to the 'childcare swaps' case exposed the uncertainty many parents feel about the informal arrangements they make about childcare and it is clear there is a long way to go until parents feel as confident and assured in navigating childcare as they do accessing primary schools and healthcare.

Headlines...

Childcare fees 'continue to rise'

Daycare Trust found the yearly cost of a typical nursery place for a child under two was £8,684 in England, £8,216 in Scotland and £7,592 in Wales.

Low pay is jeopardising early education and care, says Daycare Trust

Government attempts to raise standards in the early years sector are being jeopardised by poor pay and conditions, according to a new report.

Government bid to reshape childhood

Daycare Trust, a charity which campaigns for universal affordable childcare, said around 10 areas were currently piloting schemes for under-threes.

Research

Childcare Futures

Daycare Trust marked last year's conference with the publication of *Childcare Futures*, the second of our Policy Insight papers, in which we invited each of the three main political parties to spell out their vision for early childhood education and care. The Secretary of State for Children, Schools and Families, the Rt Hon Ed Balls MP, wrote in his contribution that "It is no exaggeration to say that what we have here is a new frontier of the welfare state; a new, modern public service." This contribution foreshadowed developments over the universal free childcare offer later in the year. Maria Miller MP, Conservative spokesperson for children, focused on how she believed Sure Start Children's Centres could be made to work more effectively by a Conservative Government, including increased use of Health Visitors. Liberal Democrat leader Nick Clegg MP turned his attention to the often ignored early years workforce and the increased investment needed to professionalise early years workers and recognise their contribution.

Childcare and the recession

Daycare Trust responded to the credit crunch by investigating the possible effects of the recession on early childhood education and care. *Childcare and the recession* was the third briefing paper in the Policy Insight series. The paper looked at the structure of the current childcare market, the role of parental debt and current childcare subsidies. The report also suggested a stronger role for local authorities in managing local childcare crises, so they are able to fulfill their role as childcare market managers.

Childcare Advance

In *Childcare Advance*, Daycare Trust examined how parents can be helped to meet the up-front costs of paying for childcare. To tackle the problem of up-front costs, Daycare Trust recommended that the Government pilot a Childcare Advance programme which would offer interest-free loans to parents within the most affected income brackets to cover the short term costs of up-front fees, but not long-term childcare costs.

Childcare Advance was funded and supported by Friends Provident. The Association of British Credit Unions provided assistance with the financial modelling in the report.

Headlines...

Childcare costs force parents out of work

Another survey, by Daycare Trust, revealed the additional problem of seasonal shortage of childcare. Holiday childcare costs in Scotland rose by 9 per cent in the last year.

'Astronomical' childcare costs prevent parents from working

The most up-to-date figures available from Daycare Trust showed that parents who work full-time in Wales and rely on nurseries, childminders and after-school clubs pay on average £8,000 a year per child for their care while they are at work.

Consultancy services

The 2008-09 year was one of growth and development for Daycare Trust's Consultancy Service. We undertook a wide range of childcare and early years-related projects for clients including Government departments, local authorities, PVI providers, children's centres and employers. And with new investment in our promotion and marketing, Daycare Trust Consultancy has seen positive growth and development.

Sustainability

Daycare Trust Consultancy offers expert support to Government Offices, local authorities and providers. With increasing pressure on local authorities to provide sufficient quality childcare, the role of Daycare Trust is proving to be vital. Uncertainty surrounding the Government's future financial commitment towards children and childcare has led to a number of projects focusing on the sustainability and feasibility of provision and the current funding that is being accessed. This year's projects, a number of which had real national significance, ranged from improving support for childminders and working on the DCATCH pilot to business health checks and evaluating the sufficiency of childcare availability in local areas.

Projects also included a review of employer engagement to evaluate the nature and extent of the need for childcare for working parents, a review of business sustainability support to childcare providers, development of a community outreach programme and implementation of Parent Champions to increase information and take-up of formal childcare.

Increasing childcare access for disabled children

Daycare Trust has been supporting one of the ten pilot local authorities through the DCSF funded DCATCH pilot project since 2008. This pilot looks to assist access to childcare for disabled children and to provide additional support including training, consultation and research. This project has seen collaboration between multiple agencies and is performing above expectations and targets. The inclusion of parents in this pilot has also been important to understanding the barriers, resource requirements and changes in perceptions. Daycare Trust, in partnership with Families United Network, has developed the Disability Inclusion Awareness Training course that is successfully running and is now available for all local authorities. This training is accompanied by a provider booklet which is a 'guide for childcare settings and schools to including families with disabled children and young people'.



Childcare sufficiency in London

Daycare Trust had the privilege of undertaking a significant piece of work for the Government Office for London. This piece of work looked at childcare sufficiency with three areas of interest: Targeted Sufficiency (older children, disabled children and children with English as a second language); free and flexible offer and Single Funding Formula; and childcare take-up. This work produced a large amount of learning which was harnessed in a toolkit for national learning and shared knowledge.

This piece of work highlighted the need for a central learning document of all the work undertaken by Government Offices towards the increase in take-up of formal childcare. Daycare Trust, in partnership with Firstcare Consultancy and the Government Office for London, consolidated the learning from across the country into one central document.

These documents can be viewed at the Young London Matters website: www.younglondonmatters.org

Ensuring quality childcare

The issue of quality childcare has become increasingly important and has become a significant element in many consultancy projects. Daycare Trust has completed a project addressing a number of issues surrounding quality childcare looking in particular at the common policy blocks that have a negative impact on the ability of local authorities to raise quality when there is evidence that quality is poor. The outcome of this project highlighted common barriers, priorities to be addressed, practical solutions and recommendations for change.

Daycare Trust believes that quality of childcare is critical in the development of children and by undertaking projects such as these we can raise issues at a policy level with recent findings from work undertaken.

Daycare Trust continues to support Government Offices, local authorities, providers and employers to meet their duties under the Childcare Act 2006 and associated guidance.



Hilary Armstrong at 2008 Annual Conference

Events

Policy dinner

On Tuesday 8 July 2008, Daycare Trust held a policy dinner at the Institute of Directors for politicians and opinion formers to discuss 'Achieving the best outcomes for children'. The event was sponsored by The Children's Mutual, home of the Child Trust Fund.

The dinner was chaired by Yvonne Roberts of the Guardian. Guests included the Rt Hon Ed Balls MP, Secretary of State for Children, Schools and Families and Beverley Hughes MP, Minister for Children as well as Daycare Trust joint Chief Executive Emma Knights, Kate Green of CPAG, Keith Faulkner of Working Links, Lisa Harker of the IPPR and academics Professor Leon Feinstein, Professor Kathy Silva and Professor Jane Waldfogel.

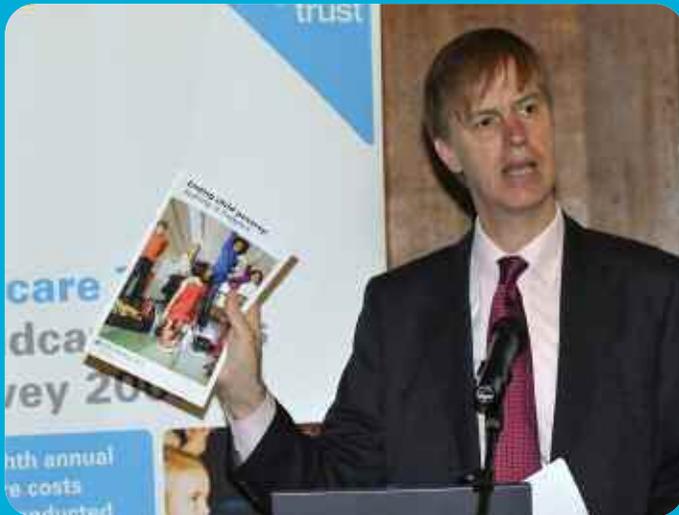
Daycare Trust annual conference 2008: Childcare futures – shaping the agenda for the next five years

Daycare Trust's 2008 annual conference, 'Childcare futures – shaping the agenda for the next five years', was held on the 25 November 2008 in London and attracted over 180 delegates. The event was hosted by ITV West presenter Lisa Aziz and speakers included the Rt Hon Hilary Armstrong MP; Maria Miller MP, Shadow Minister for the Family; and the Rt Hon Nick Clegg MP, Leader of the Liberal Democrats. Each speaker set out their party's vision for the future of childcare.

During the day we heard from a number of eminent speakers including:

- Professor Kathy Sylva, OBE, Oxford University
- Graham Archer, Deputy Director of Childcare at the Department for Children, Schools and Families
- Maxine Hill, Daycare Trust
- Alison Garnham and Emma Knights, Joint Chief Executives, Daycare Trust
- Kate Green, CPAG, and Kitty Ussher MP.

More details about the conference, including copies of key presentations, can be found in the Events Archive on the Daycare Trust website – www.daycaretrust.org.uk.



Stephen Timms at the Childcare Costs launch



Launch of 2009 eighth Annual Childcare Costs Survey

On Wednesday 28 January, The Rt Hon Stephen Timms MP joined Daycare Trust to launch the findings of the eighth annual childcare costs survey, sponsored by Imagine Co-operative Childcare, the first annual childcare cost survey conducted since Childcare Sufficiency Assessments have been completed in England and Wales.

The survey attracted considerable media coverage in the national press and was featured on BBC Breakfast, GMTV and a wide range of national and regional news programmes. It has also received extensive national and local radio coverage.

Free Range Children policy discussion

On Tuesday 17 March 2009, Daycare Trust hosted a policy debate in Westminster entitled 'Free Range Children' at which a multi-disciplinary approach to improving the health and happiness of children was discussed. The event was supported by Sanofi Pasteur MSD.

Over 100 childcare and play organisations joined together to discuss a multi-disciplinary approach to improving the health and happiness of children, and what resources can be brought together to make sure our children are happy and healthy and not cooped-up and miserable.

Baroness Delyth Morgan, Parliamentary Under Secretary of State at the DCSF; Adrian Voce of Play England and Dr Sheila Shribman, National Clinical Director for Children, Young People and Maternity Services at the Department of Health, led the discussion to explore the best way for health, early years and the play agenda to work together in fostering children's health and happiness.

In-house training programme

All Daycare Trust courses can be delivered in-house to groups of up to 15 delegates. As well as offering a cost effective way of training a number of staff within an organisation, this also enables us to focus on particular areas of interest to an organisation and to design or tailor courses to meet specific needs. In-house training can also provide great networking opportunities and the chance to develop joint working with local agencies; we regularly deliver training to both staff teams and groups brought together from different department and organisations for the day.

The following examples demonstrate how effective and successful our in-house training has been.



Bishops Stortford Herts Integrating Children's Services

Commissioned by the manager of a children's centre in the area, this course was attended by representatives from the local authority Early Years team, Primary Care Trust, Job Centre Plus, Childcare providers, Community police officers, Head Teachers and Governors. Some of the feedback comments from delegates included 'the trainer did a brilliant job and everyone agreed it was something we would like to do again'; 'an excellent programme and trainer'; 'thank you, it has met a need for our local professionals'; 'a very enjoyable session that has met my objectives for the day and more'.

York Employer Childcare Strategies

York Families Information Service wanted to support local businesses to become more 'family friendly' by encouraging them to offer their employees help with their childcare costs through employer supported childcare. They commissioned our course 'Employer childcare strategies' and invited local employers to attend.

Feedback comments from the delegates included 'very motivational, a valuable information tool'; 'absolutely brilliant – so glad I was invited to attend'; 'excellent workshop – exceeded my expectations and hugely useful. I will definitely make use of everything I have learned today'.

Bradford Bespoke 'Help with childcare costs'

'We commissioned Daycare Trust to provide a number of bespoke training seminars around Working Tax Credit and Childcare Vouchers. They have been very well attended by a number of partners including children's centre staff, childcare professionals, Children's Information Link, Job Centre Plus etc. Feedback both from the Evaluation forms and in person whilst visiting settings has been excellent, many finding that the subject was finally demystified after having attended other similar courses which left them confused. 99% of delegates are quoted as now feeling confident in directly advising parents on the subject.'

Bradford Early Years and Childcare Service Business Support Manager.

Over 100 parent advisers have attended this training since April 2009.

Headlines...

Organisations to ensure London childcare places

Emma Knights, joint chief executive of Daycare Trust, said: "Securing sufficient childcare is now a statutory duty and we are pleased to be supporting London's local authorities to deliver high quality childcare for children in London and their families."

Daycare Trust to pilot project with £10,000 National Lottery award

Daycare Trust is to pilot a project in Sheffield to promote the use of childcare and the take-up of financial benefits among refugee parents, with a £10,000 National Lottery award.

Information services

Daycare Trust's Information Service continues to support parents, advisers and employers with information about childcare options and help with childcare costs. Almost 500,000 people have benefited from our services in 2008 to 2009.

Funding from London Councils enabled us to extend our Information Line opening hours from 21 to 27 hours per week from September 2008. The additional opening hours are reflected in a 43 per cent increase in calls from 2008 to 2009 compared to the same period the previous year. The majority, 69 per cent, of calls were from parents and two thirds of enquiries made were about help with childcare costs.

Enquiries to our Information Line influence our policy and research work. Enquiries made about the difficulties faced by parents when having to pay up-front childcare costs, for example when starting or returning to work, led to the nine-month Childcare Advance scoping project, funded by Friends Provident Foundation, to investigate the extent of the issue and propose a sustainable solution.

With funding from HM Revenue and Customs, Daycare Trust was able to develop information resources about help with childcare costs to reach a wider audience. Visits to our dedicated childcare costs website, www.payingforchildcare.org.uk, increased by 4 per cent to a current average of more than 2,500 unique visitors per month. We also produced a new audio guide, 'Childwise, moneywise: Daycare Trust's guide to childcare and money for your family, for parents'. The guide is available in nine languages and either on CD or downloaded from our website. So far more than 2,200 copies of the guide have been distributed.

Following the success of Daycare Trust's Parent Champions project – in which parents engaged with the hardest-to-reach families in their area to tell them about childcare options – we were funded by DCSF to produce an online toolkit for local authorities to enable them to set up schemes within their own areas.

Headlines...

Trust enlisted to help deliver care

Daycare Trust has been commissioned by the Government Office for London (GOL) to work with local authorities in the capital to help deliver sufficient childcare.

Childcare 'cuts poverty'

Daycare Trust joint chief executive Alison Garnham, and Jane Waldfogel (visiting professor from Columbia University, New York) at the London School of Economics, claim that improving quality, availability and accessibility of childcare are all crucial to the UK meeting its 2020 deadline to end child poverty.

Call for more male nursery staff

However, campaign group the Daycare Trust, said it was unlikely many more men would be attracted to the career until wages were improved in the sector.

Information team interview

You must get people calling the information line with all sorts of inquiries – what is the most common reason for people to call?

The most common reason people call the Information Line is to find out if they can get any help with their childcare costs; what funding is available as well as eligibility for tax credits and student funding. Recently we've seen a big rise in the number of lone parents calling to ask about help they can get whilst they re-train or return to study.

It can't be easy to try to help all the people who call. What would you say is the most difficult thing about taking information calls?

The most difficult thing about taking information calls is informing people that they are not eligible for any help with their childcare costs, in particular lone parents wishing to re-train. In addition to having to tell them that there is no financial help they can claim, we also find that the route that a lone parent takes to retrain and access childcare funding is blocked by enormous barriers and leaves many lone parents in a Catch-22 situation – if they enrol on a further education course so that they can apply for discretionary funding from the college, they have disqualified themselves from funding through Job Centre Plus schemes where they must get approval for a course before they enrol to be able to get financial help. Yet this is not publicised or explained to parents.

But it must be nice when you can help. What is the most satisfying kind of call you get on the information line?

The most satisfying kind of call is when a parent is unaware of what they might be entitled to and they fulfil eligibility criteria for help with childcare costs. Going through their options and giving clear information about where to go to apply for help is always satisfying.



And what is the most frustrating thing about the work that you do?

The most frustrating thing is that there is very limited help for parents with childcare costs, and what there is comes from a number of different sources rather than one central, easy-to-understand pot so there are often no straight-forward answers to parents about the help they can get. Hearing about people losing out on opportunities because of a lack of access to childcare or help to pay for it is also very frustrating – for example, talking to a mother who feels that she has to give up her job as a nurse because there is no childcare available for the unsociable hours she works.

And finally, if you were the minister for a day, what one thing would you change to address the needs of callers?

If I were minister for the day, I'd simplify childcare funding so parents know exactly how much they will need to pay when they start using childcare and what help they can get. Possibly introduce funding bands like council tax rates: higher earners would have to pay a higher proportion of their salary towards childcare costs. At the moment if you're a lower/middle earner with two or more children the percentage of your salary going in childcare bills is so much greater than a high earner.

Daycare Trust Information Line

0845 872 6251

**open Monday, Tuesday, Thursday and
Friday 10am–1pm and 2pm–5pm,
Wednesday 2pm–5pm (only).**

Parents can also visit

**www.daycaretrust.org.uk and
www.payingforchildcare.org.uk
for information.**

Publications

Childcare Costs 2010

Daycare Trust's Annual cost survey looking at the average costs of childcare and out-of-school provision in the UK. Cost £45



Quality Costs: paying for Early Childhood Education and Care

The final report of the 'Quality costs' project, which brings together the one-year research project and summarises the information from the five working papers. The report is accompanied by five working papers. Cost £25



Listening to children about childcare

Interim paper in our Listening to children about childcare research, and gives an overview of what children between the ages of six and twelve have told us about childcare. Cost £5

Listening to families research series



Set of 3 publications detailing the findings from Daycare Trust's Listening to families research: Cost £5 each or £10 for the set of three.

- *Listening to black and minority ethnic parents about childcare*
- *Listening to lone parents about childcare*
- *Listening parents of disabled children about childcare*

Policy Insight papers

These briefing papers feature in a new series by Daycare Trust looking at a range of policy issues on early childhood education and care.



Childcare and the recession

With childcare performing such an instrumental role for families and the economy as a whole, it is crucial that policy makers and childcare providers assess whether the childcare market is resilient enough to survive a recession intact. Cost £10



Childcare futures

Childcare futures sets out the vision of childcare for each of the of the political parties with Contributions from The Rt Hon Ed Balls MP, Minister for Children, Schools and Families; Maria Miller MP, Shadow Families Minister, and The Rt Hon Nick Clegg, Leader of the Liberal Democrats, plus a response from Daycare Trust. Cost £10



Raising the bar: what next for early years education and the childcare workforce?

This joint report with the Trade Union Congress focuses on the early childhood education and care workforce. Cost £10

To view our full publication list and to purchase, visit our shop at: www.daycaretrust.org.uk/shop Daycare Trust members receive free downloadable copies of our publications and up to 50% discount on all publications.

Become a member

Join Daycare Trust as an individual, community, voluntary or local authority member and add your voice to the National childcare campaign, as well as receiving a package of support and benefits. To view the full list of benefits and to join visit www.daycaretrust.org.uk/membership.

Our Parent Network provides childcare information and advice to parents through our website and childcare information line but, more importantly, enables Daycare Trust to represent their views and interests about childcare to key policy makers. More information about joining our free Parent Network is at www.daycaretrust.org.uk/parentnetwork.

Individual supporter £35 per year

For those working on their own in the sector, students, or individuals who have an interest in childcare policy.

Provider membership £50 per year

This category of membership is for service providers including children's centres, nurseries, independent FIS, pre-schools, after-school settings and union branches.

National voluntary sector, trade unions and small employers £150 per year

This category of membership is for nurseries, unions, and employers with fewer than 50 employees.

Local authority membership.

Daycare Trust has introduced a new membership package for local authorities. To find out more about what information and benefits we can offer, please contact Celia Joseph on 020 7940 7513.

Join Daycare Trust or our Parent Network

- We would like to become members of Daycare Trust.
- I enclose a cheque for £ 35 / £50 / £150 (all fees include VAT)
- Please invoice us for payment. Purchase order number:
- I am a parent and would like to join Daycare Trust's Parent network and receive my free copy of *childwise*.

Contact Name

Company

Address

.....

Telephone number

Postcode

Email address

Return completed form to

Daycare Trust, 2nd Floor, Novas Contemporary Urban Centre
73-81 Southwark Bridge Road, London, SE1 0NQ

Email: membership@daycaretrust.org.uk Tel: 0845 872 6260 Fax: 020 7940 7515

Registered Charity number: 327279 VAT registered: 830 9847 06 Company number: 02063604

Gift Aid

If you are a UK taxpayer, under the Government's Gift Aid scheme Daycare Trust can reclaim the tax you have already paid on your gift. This means that your donation can increase in value by nearly a third at no extra cost to you. Please tick the box below if you would like Daycare Trust to reclaim the tax on your gift.

I am a UK tax-payer and I would like Daycare Trust to treat all my donations from 6 April 2000 onwards as Gift Aid donations, until I notify you otherwise (please tick box).

Signature

Date

Thank you for supporting us!

Please return this form to:

**Daycare Trust, 2nd Floor
Novas Contemporary Urban Centre
73-81 Southwark Bridge Road
London, SE1 0NQ**

Registered Charity No. 327279.

Company No. 2063604. VAT Registered No. 830984706.

Make a donation

I am taking action to support Daycare Trust, in the campaign for quality affordable childcare for all children and parents.

Full name

Address

.....

Telephone numberPostcode

Email address

I wish to donate the sum of £..... to Daycare Trust.

I enclose my cheque/postal order payable to 'Daycare Trust'.

Please debit my Maestro/MasterCard/Visa/Visa Electron/Solo (*please delete as appropriate*)

Card number

Expiry date Start date

Security code (3 digit code on your card's signature strip) Issue number

If you would like to make a regular donation, please tick here and we will email you a Banker's order.

We may occasionally contact you about other publications and services we offer.

If you do not wish to be contacted please tick this box.

Trustees

Rita Stringfellow (Chair)
Martin Pilgrim (Treasurer)
Pamela Calder (Vice chair)
Clem Henricson
Sue Martin
June O'Sullivan
Liz Roberts
Kate Stephens (since 25/02/09)

Staff

Joint chief executives Alison Garnham and Emma Knights
Business director Anand Shukla
Senior policy and research officer Kate Goddard
Information manager (job share) Lucy Boshier and Roz Hampson
Fundraiser Rosa Napolitano
London childcare project co-ordinator Deborah Brodie
Events and marketing officer Celia Joseph
Finance officer Audrey Campbell
Press and campaigns officer Joe Caluori
Projects officer Jonathan Rallings
Policy and research manager Maxine Hill
Research officer Patricia Bartholomew
Information officer Pip Dorkings
Information and training officer Jan Burt
Executive PA/Personnel Séverine Njock
Receptionist/office administrator Vanessa Soriano
Finance consultant Mark Merrill
Consultancy manager Esther Burridge

Daycare Trust, the national childcare charity, is campaigning for quality, accessible, affordable childcare for all and raising the voices of children, parents and carers. We lead the national childcare campaign by producing high quality research, developing credible policy recommendations through publications and the media, and by working with others. Our advice and information on childcare assists parents and carers, providers, employers and trade unions and policymakers.

Established in 1986, Daycare Trust has seen its campaigning translate into policy change, including the establishment of the national childcare strategy. However, access to quality childcare services is still dependent on where families live and on their income. Daycare Trust is uniquely qualified to give a voice to parents facing a multiple range of challenges. Please support our campaign for universal quality affordable childcare.

Daycare Trust offers a range of services which includes:

- Childcare Information line – 0845 872 6251
- Consultancy and training
- Membership

To find out more about these services visit www.daycaretrust.org.uk

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