



54,000 women a year are forced out of their jobs due to pregnancy or for taking maternity leave, that's one in nine, and ...
77% of working mums have encountered some form of discrimination in the workplace.
These figures have almost **DOUBLED**
By the time a woman's first child is 12 years old, her hourly pay rate is 33% behind a man's.
62% of these earning less than the living wage are women.

A THIRD of children living in single parent families are in poverty, 10% of which are in deep poverty.

PREGNANT THEN

PREGNANT THEN SCREWED

"Social media has been a massive positive impact on the lives of thousands of women. There is a vital and urgent voice"
LAURA BATES

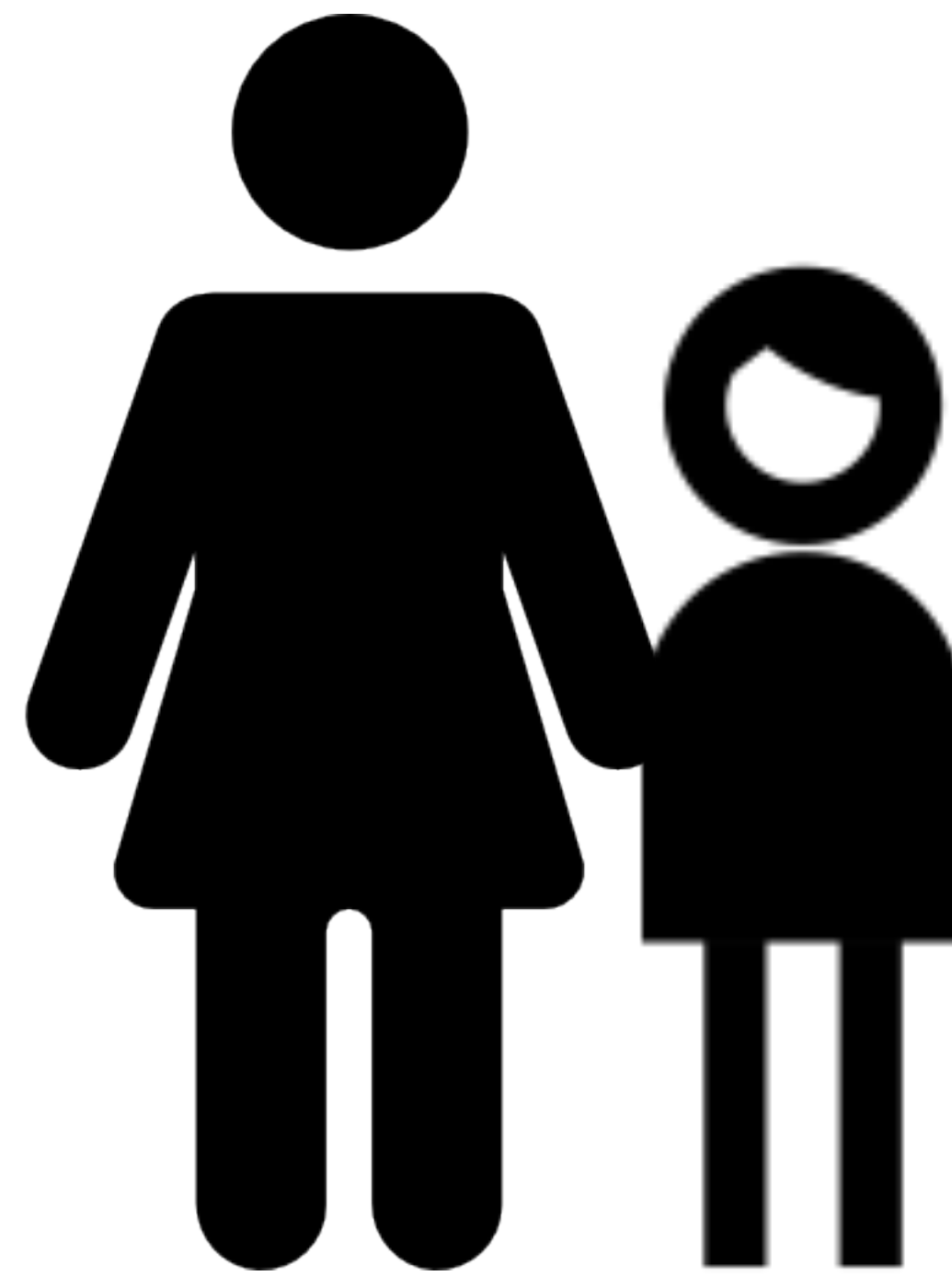
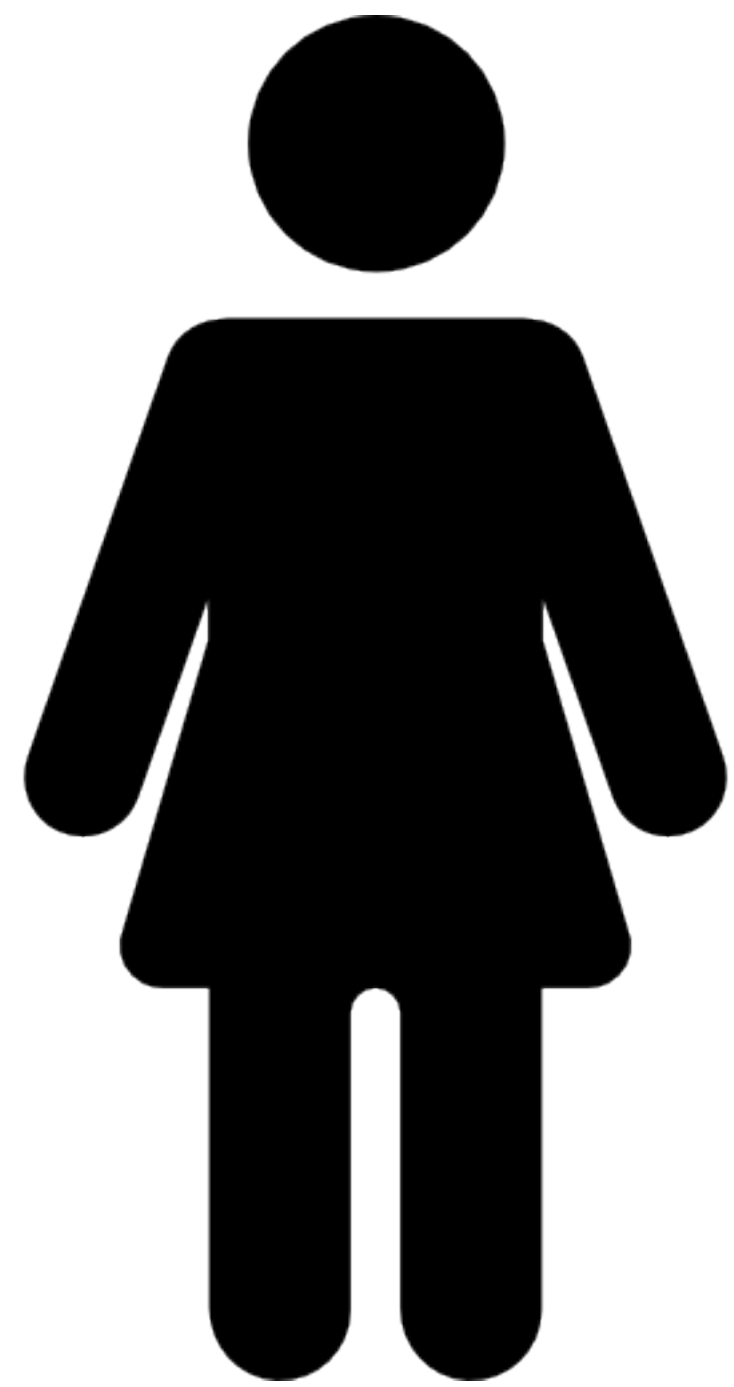
WITH ABOUT 20 PERCENT

A group of six pregnant women are standing in a row against a weathered brick wall. From left to right: the first woman wears a dark green quilted parka over a yellow turtleneck and black leggings; the second wears a blue denim jacket over a red and black plaid shirt and black pants; the third wears a light pink jacket over a black dress with white patterns and black tights; the fourth wears a dark blue quilted jacket over a teal sweater and blue jeans; the fifth wears a long white coat over a red top and a black scarf; the sixth wears a long grey coat over a black top. They are all smiling and looking towards the camera. The text 'PREGNANT THEN SCREWED' is overlaid in large white letters at the bottom.

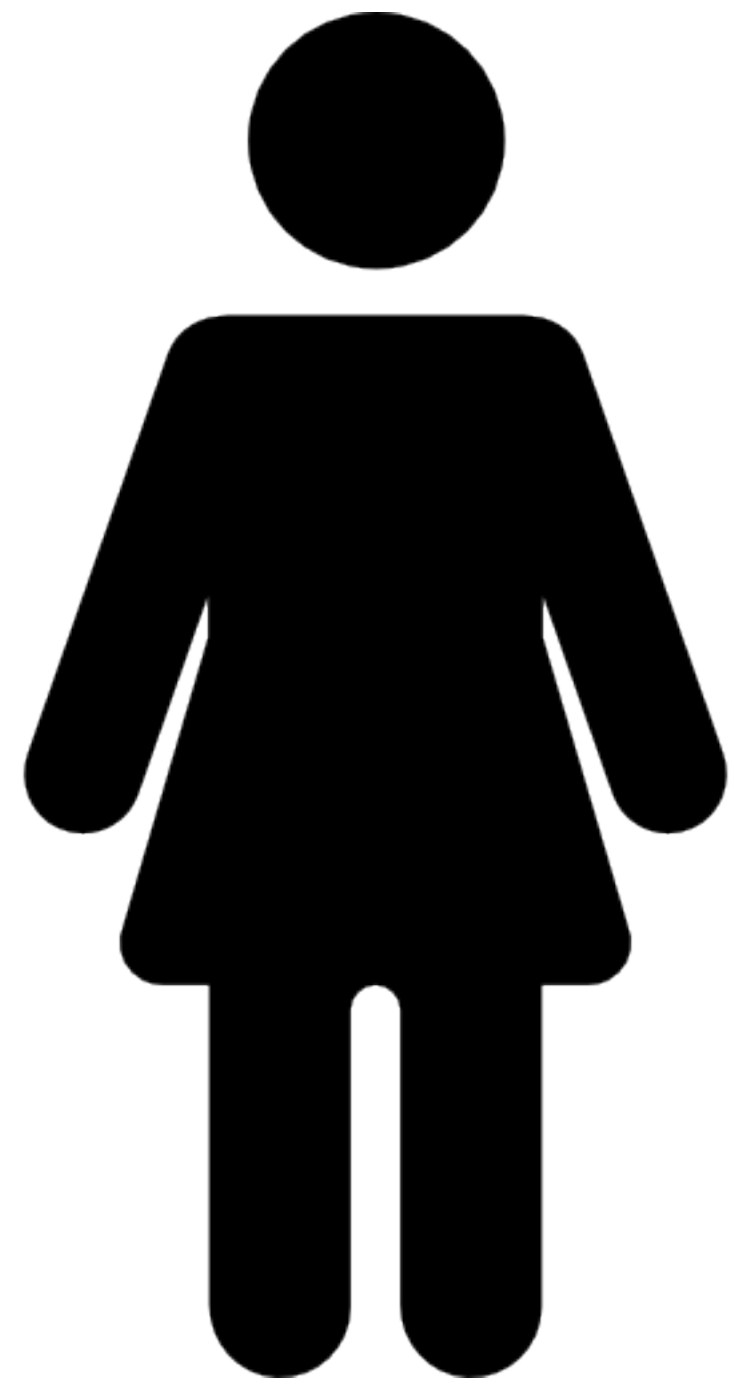
PREGNANT THEN SCREWED

What is The Motherhood Penalty?

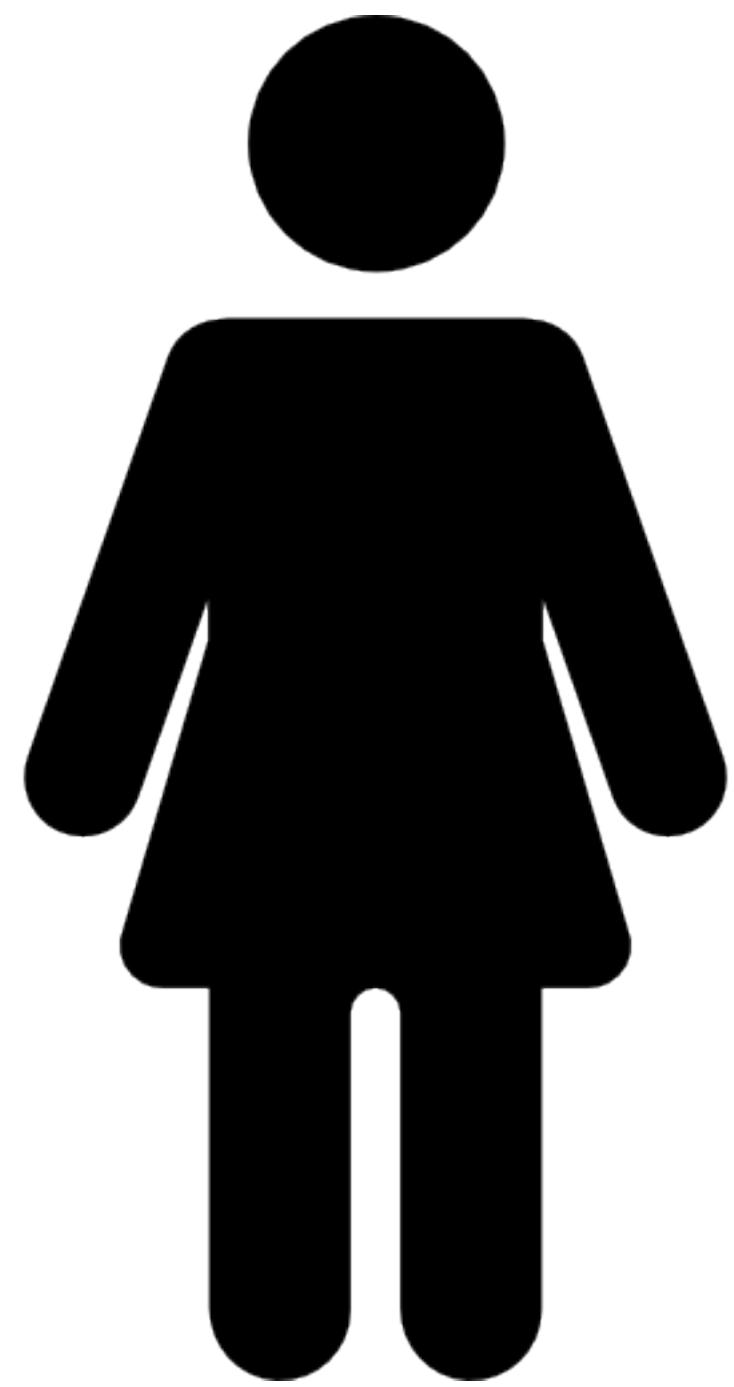
**PREGNANT
THEN SCREWED**



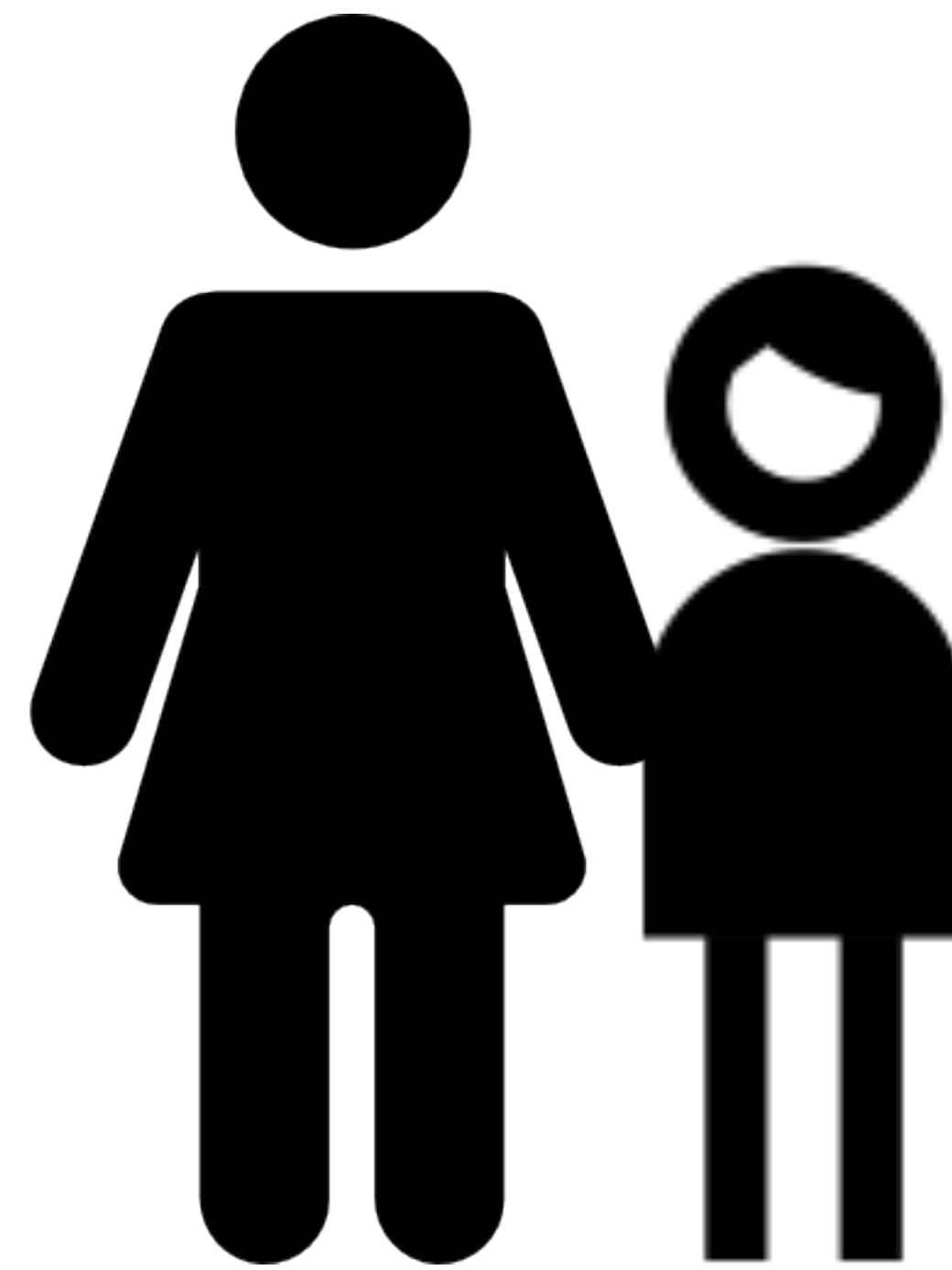
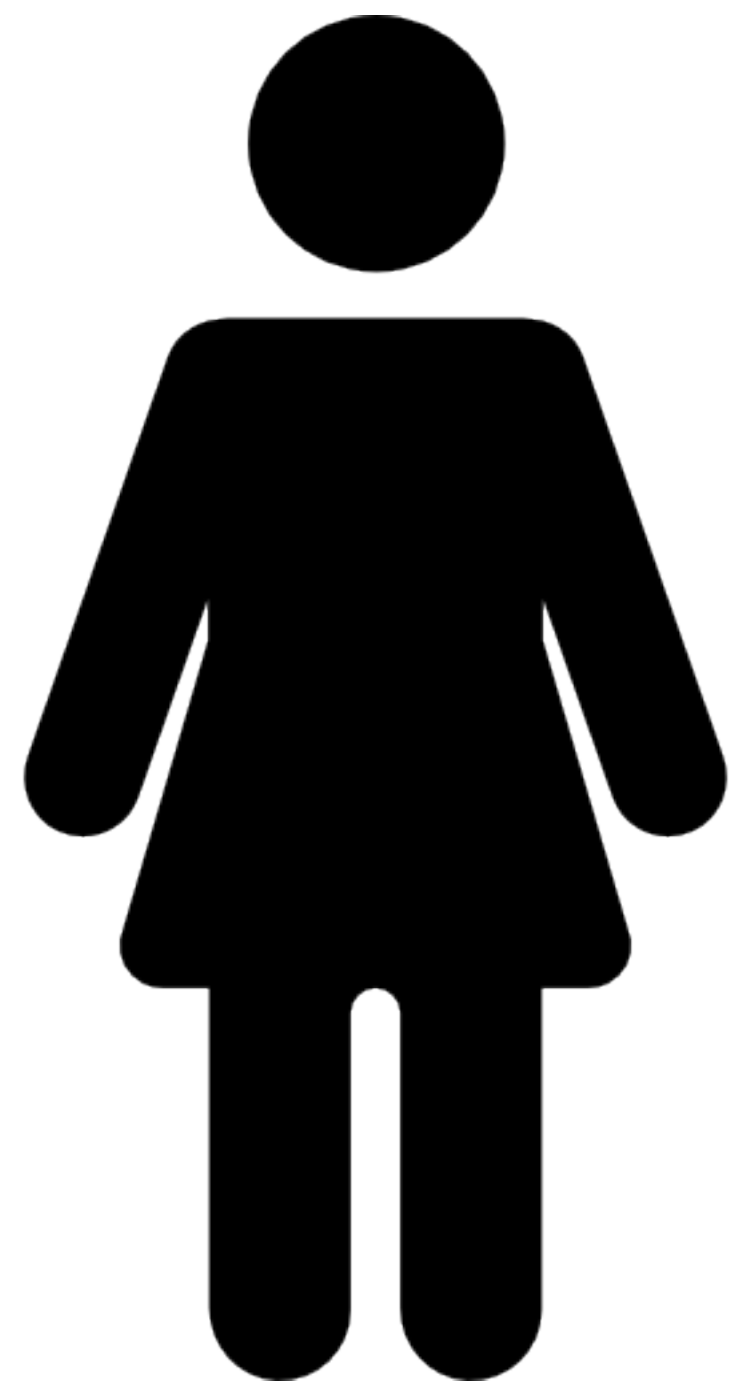
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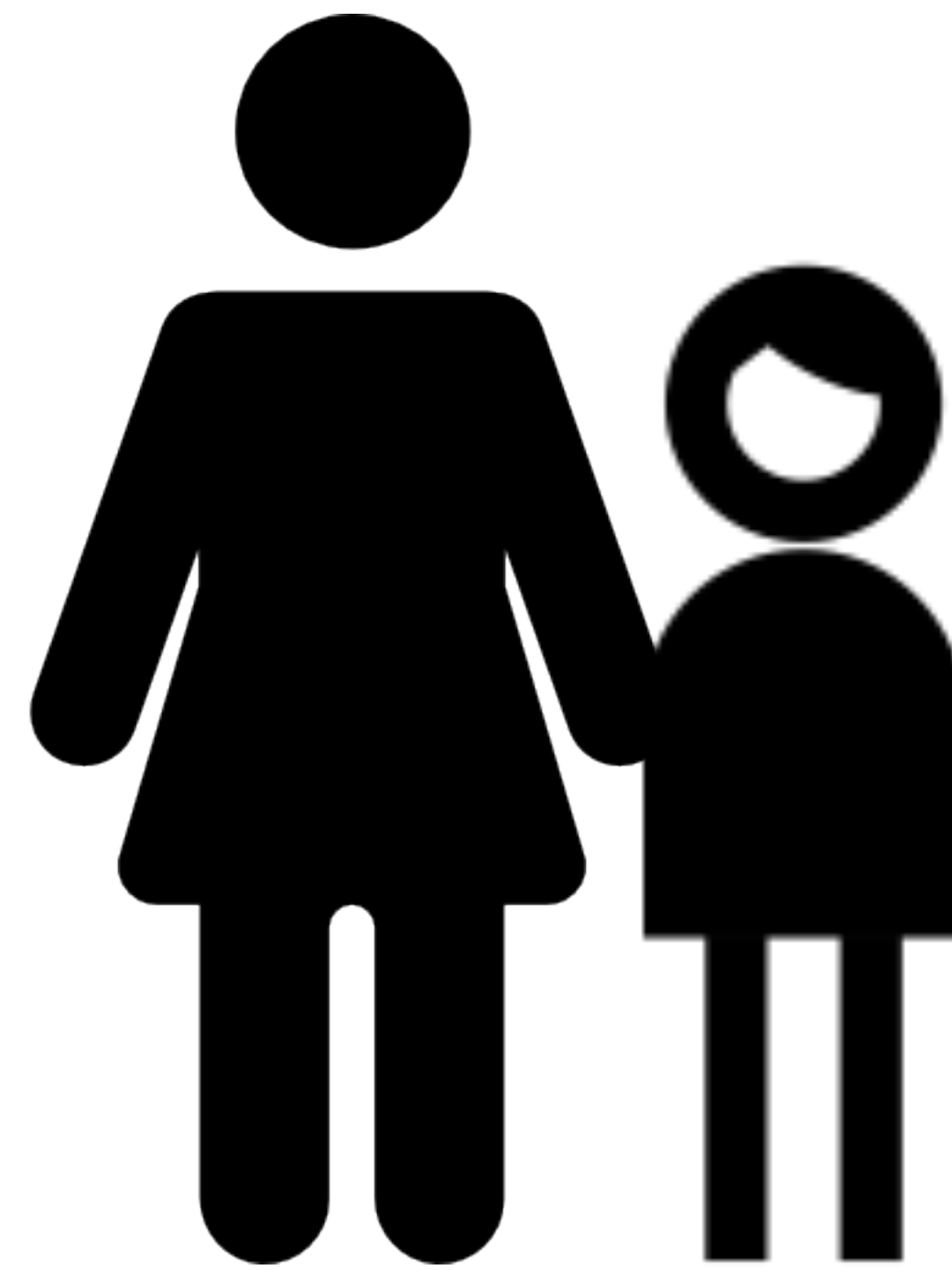
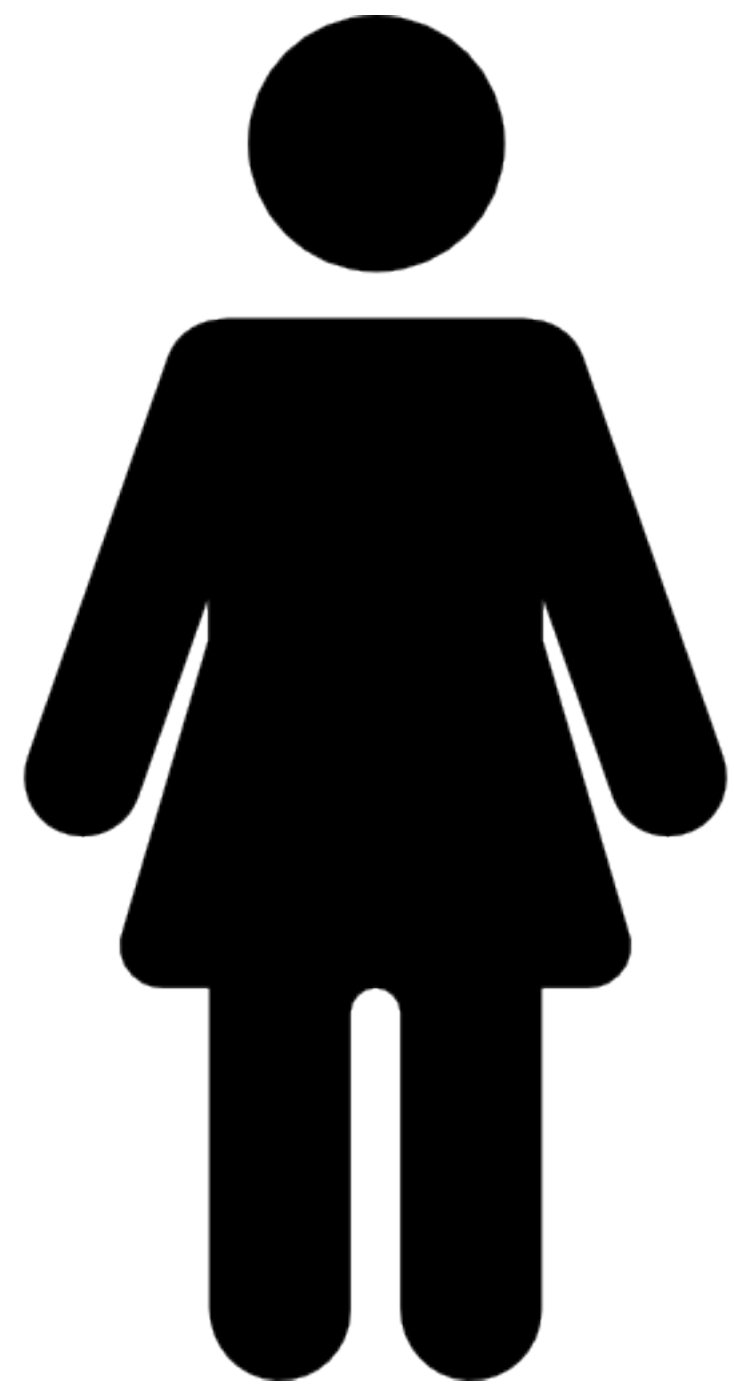
PREGNANT
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PREGNANT
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***What has this got to do
with childcare?***

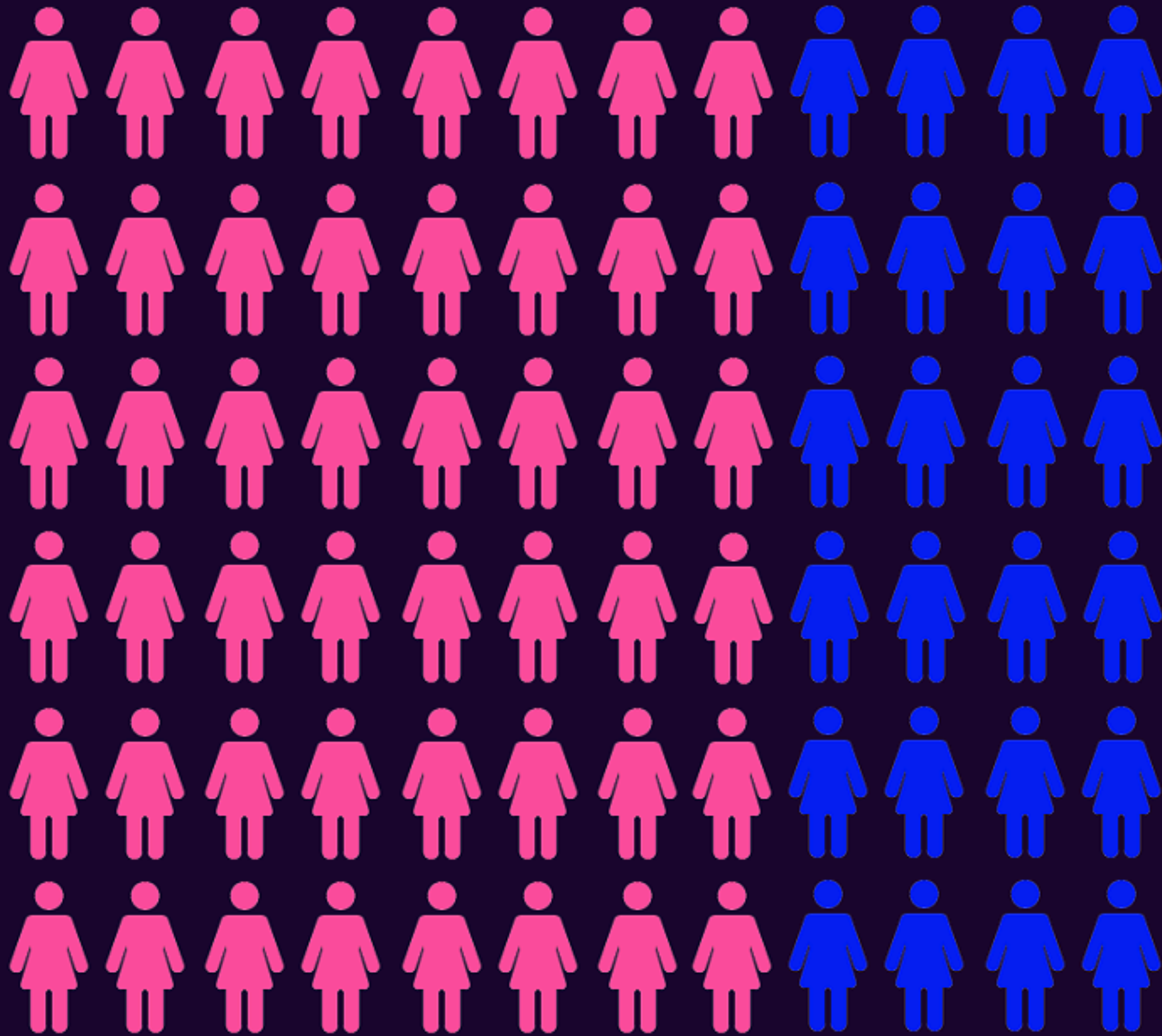
**PREGNANT
THEN SCREWED**



**PREGNANT
THEN SCREWED**

94% of parents who
changed their
working patterns
after having children
say childcare costs
were a factor

**PREGNANT
THEN SCREWED**



**PREGNANT
THEN SCREWED**

Women are 2.9 times
more likely to work
part time than men

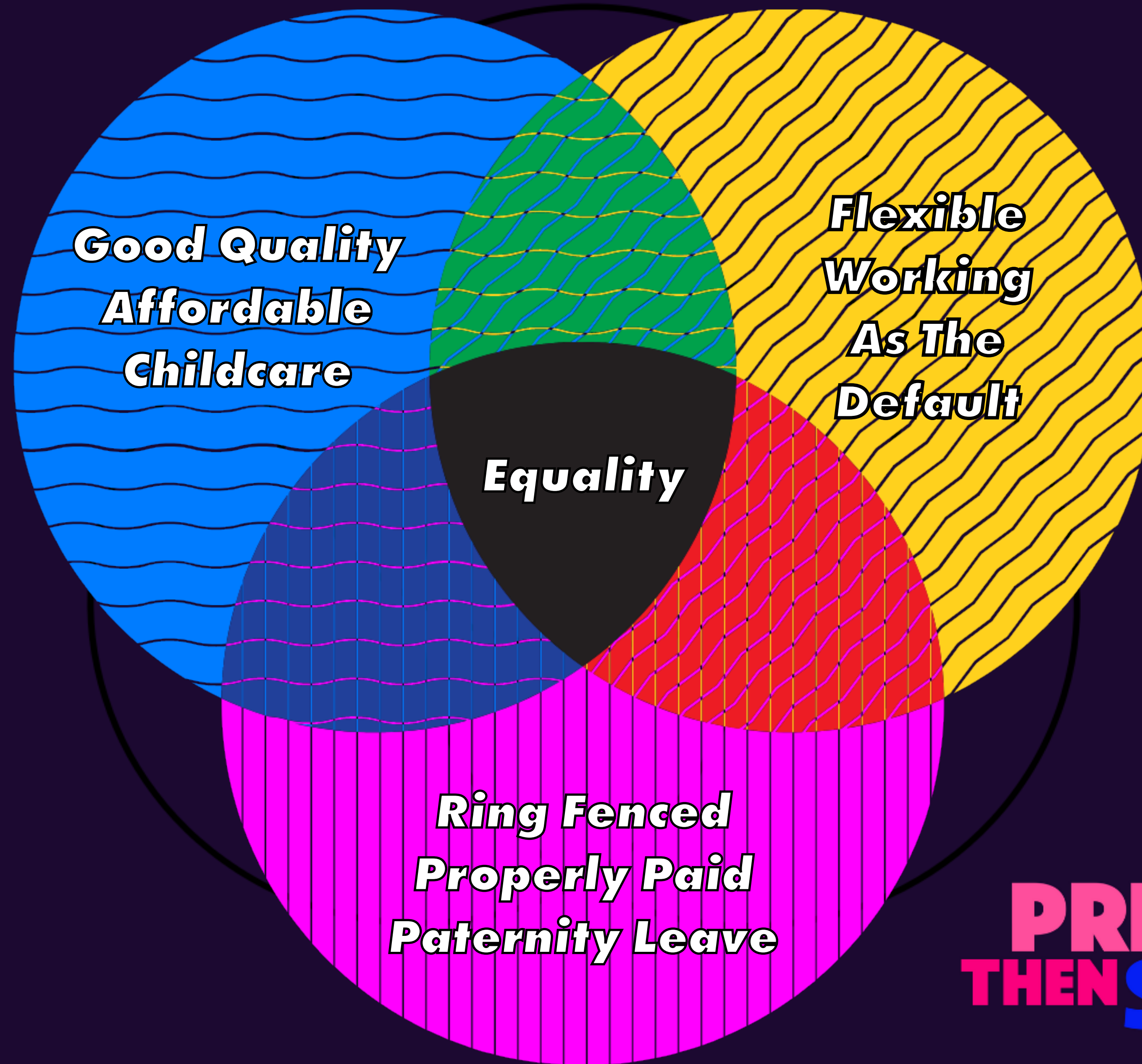
PREGNANT
THEN SCREWED

82% of mothers
believe they would
have attained more
seniority at work, or
earned more, if they
had not had childcare
considerations

**PREGNANT
THEN SCREWED**

What can we do?

**PREGNANT
THEN SCREWED**



**PREGNANT
THEN SCREWED**



**PREGNANT
THEN SCREWED**



Childcare

UK government rejects request by thousands of women to examine childcare costs

On International Women's Day petitioners are told there are no plans to look into issue



Alexandra Topping

► Tue 8 Mar 2022 17.29 GMT



Tens of thousands of women who asked the government to look into cripplingly expensive childcare costs in the UK had their demands for an inquiry rejected by the government on International Women's Day.

PREGNANT
THEN SCREWED

#Unhappy
Mothers
Day

**PREGNANT
THEN SCREWED**

PREGNANT
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