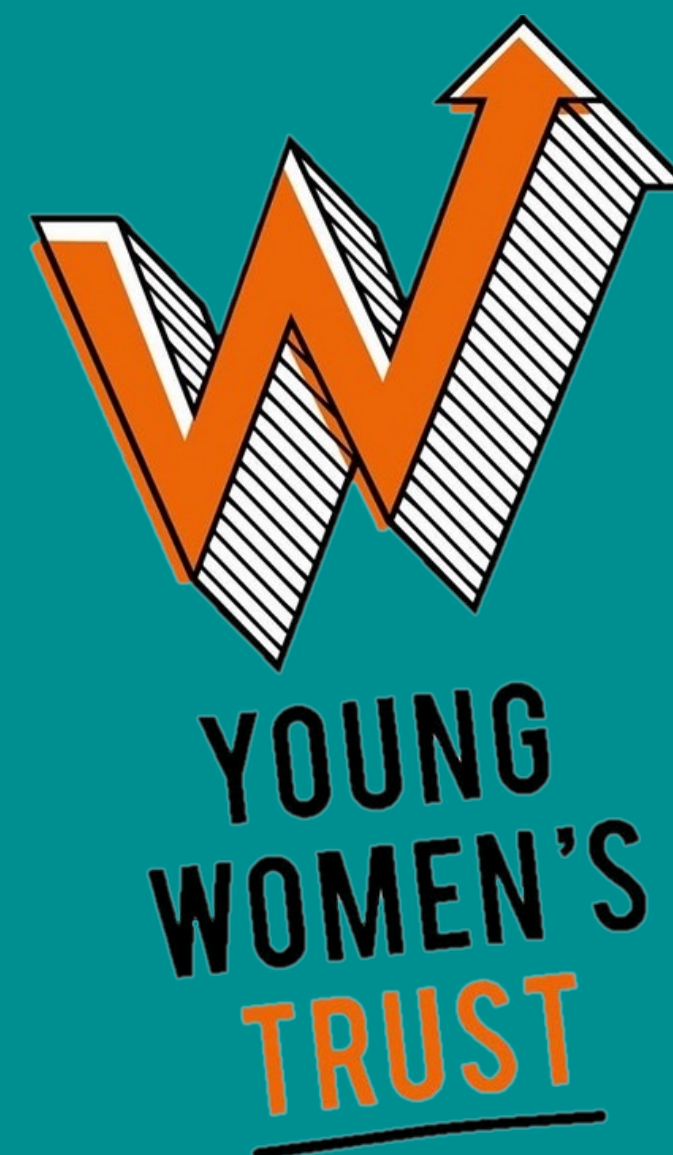




Claire Reindorp, CEO

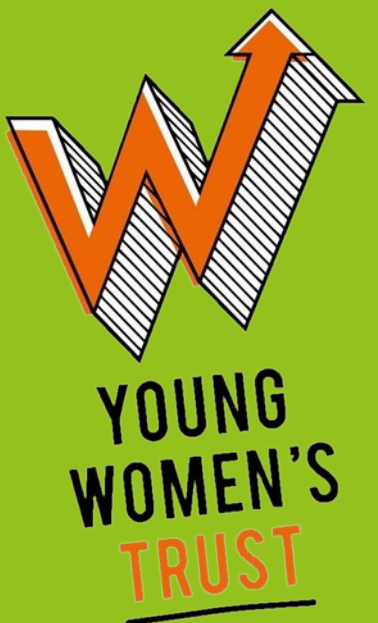


About us

Young Women's Trust is the leading organisation championing young women aged 18 to 30 on low or no pay

We :

- provide young women with practical support
- undertake research
- campaign for economic justice



The income gap

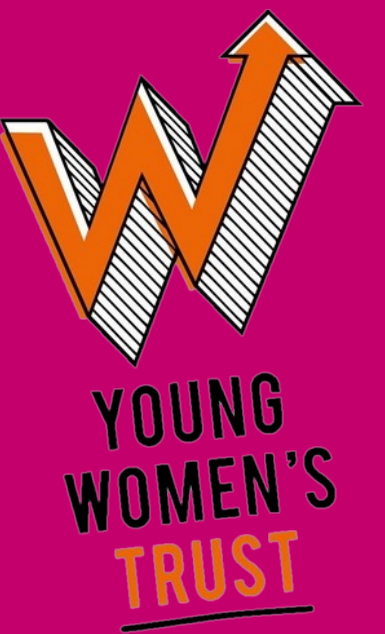
The annual income of young women aged 18-29 is at least **20%** less than young men. This is because:

- the hourly pay gap starts young: 8.4% for 22-29 year olds
- young women are working less hours (1/2 day pw)

Young women tell us that affordable and flexible childcare is one of their top priorities



Affordability



More than 3 in 4 of young mums (78%) said a lack of affordable childcare was a barrier to finding employment

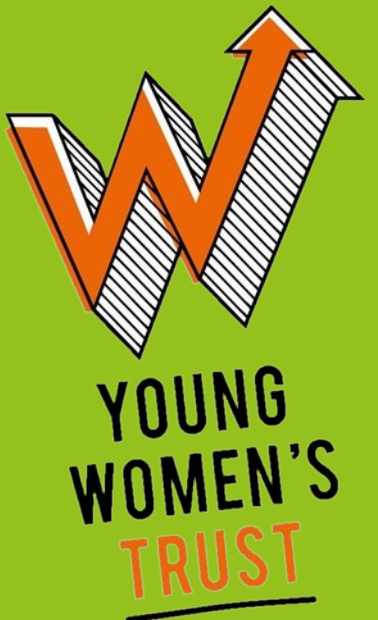
“I think childcare is expensive generally. But I think if you’re a single parent with only one income, that’s all of your income. And then there’s parents who are much older, married, with two incomes and they still can’t afford childcare.”



Flexible childcare

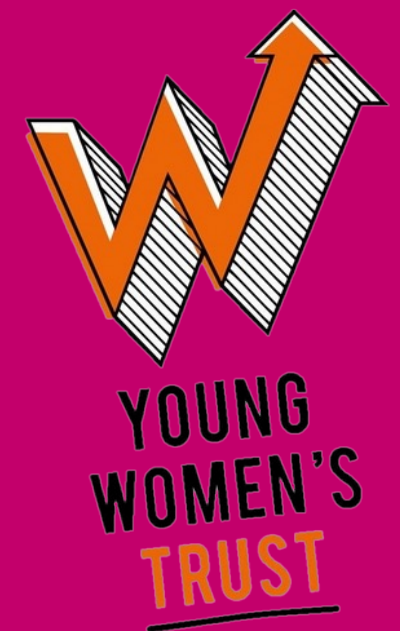
Young people much more likely to be in the gig economy than older workers

Young women need flexible childcare – yet this survey shows that less than 1/5 local areas in England have enough childcare for parents working atypical hours



Childcare and the benefits system

“I wouldn’t be able to afford childcare without being on Universal Credit. I’m perfectly safe to stay working part-time so that I can send my son to nursery. If I was to do it by myself, the cost of £1000 of childcare wouldn’t work... I’m sure many other young women are in a situation where they’re educated, they have parental responsibilities, but they wouldn’t be able to afford childcare, so they are purposely underemployed.”



Unpaid work



What's needed?

- **Affordable childcare** -extending eligibility to the 30 hours free childcare
- **Flexible childcare** – support for childminders, new models
- **Reform of UC**
- **Flexible working, predictable hours & better paid, longer paternity leave**

