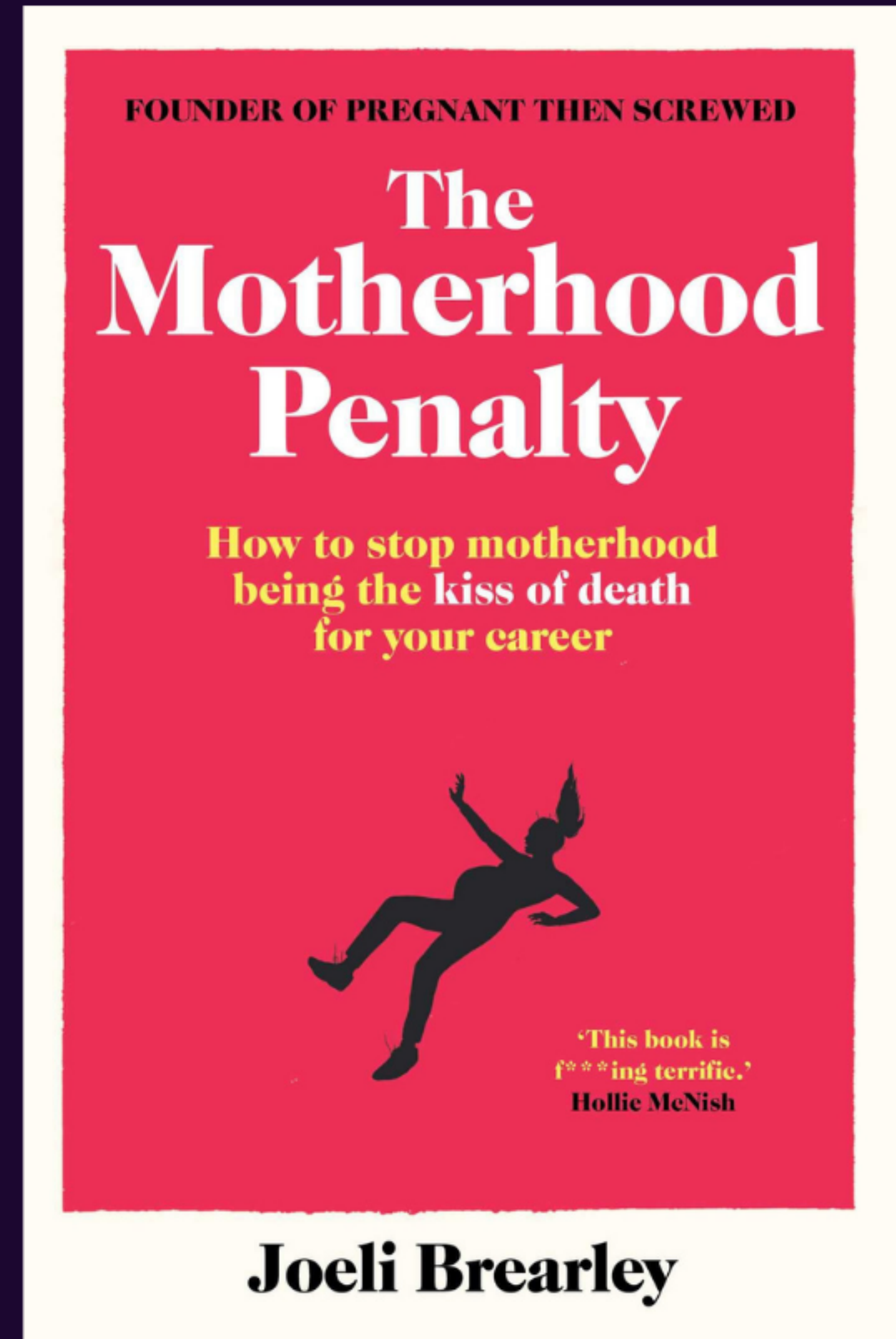


A group of six pregnant women are standing in a row against a weathered brick wall. From left to right: the first woman wears a dark green quilted parka over a yellow turtleneck and black leggings; the second wears a blue denim jacket over a red and black plaid shirt and black pants, with a black beanie; the third wears a light pink jacket over a black dress with white patterns and black tights; the fourth wears a dark blue quilted jacket over a teal sweater and blue jeans, with yellow gloves; the fifth wears a long white coat over a red top and a black scarf; the sixth wears a long grey coat over a black top. All are smiling and looking towards the camera.

PREGNANT THEN SCREWED

What's that?

- It starts before many women have decided whether they want to have children
- It follows them throughout their careers
- It culminates in the gender pension gap



Support Services

- A pregnancy & maternity discrimination advice line
- Pro bono legal advice
- An employment tribunal mentorship scheme
- A mental health support line

**PREGNANT
THEN SCREWED**

Campaigning

- Childcare
- Flexible working
- Parental leave
- The misuse of NDAs
- Access to justice

**PREGNANT
THEN SCREWED**

Impact

- Over 700 pieces of media coverage
- The most read story on the BBC
- Trending on social media
- 64% of attendees said it was their first protest
- 99% of attendees want to engage more in PTS campaigning

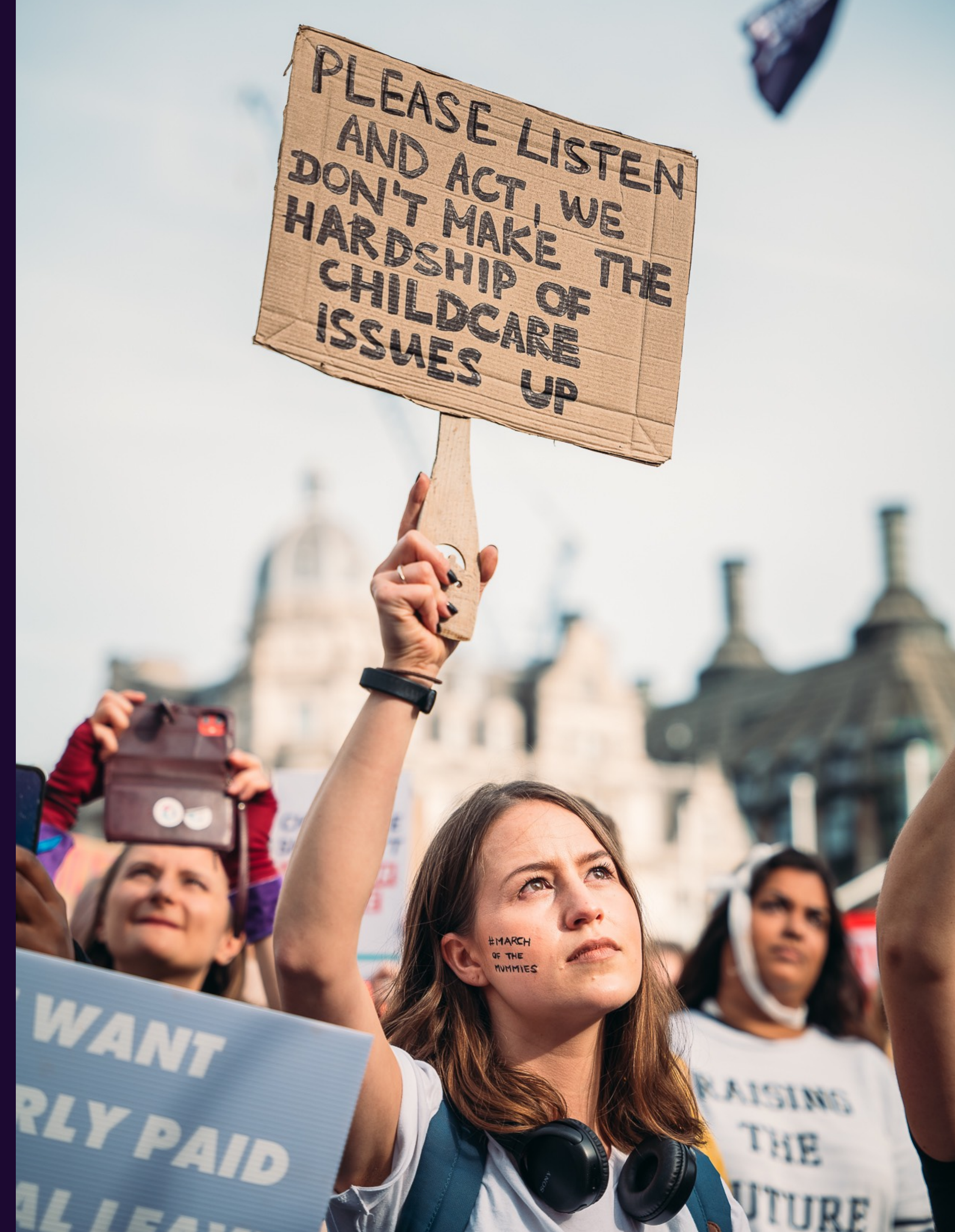


What do parents tell us?

**PREGNANT
THEN SCREWED**

6 in 10 women who
have had an abortion
claim that childcare
costs influenced their
decision

Pregnant Then Screwed 2022



Almost two thirds of families are paying the same or more for childcare as their rent or mortgage

Pregnant Then Screwed 2022



18% of parents said
that their childcare
costs had increased
by 11% or more in the
last 10 months

Pregnant Then Screwed 2022

All work
and no
play...
...BECAUSE
NURSERY
IS 37K

52% of parents have
had to cut back on
non-essentials to pay
for childcare

Pregnant Then Screwed 2022



One in four parents
say they have had to
skip meals, heating or
fuel to pay for
childcare

Pregnant Then Screwed 2022



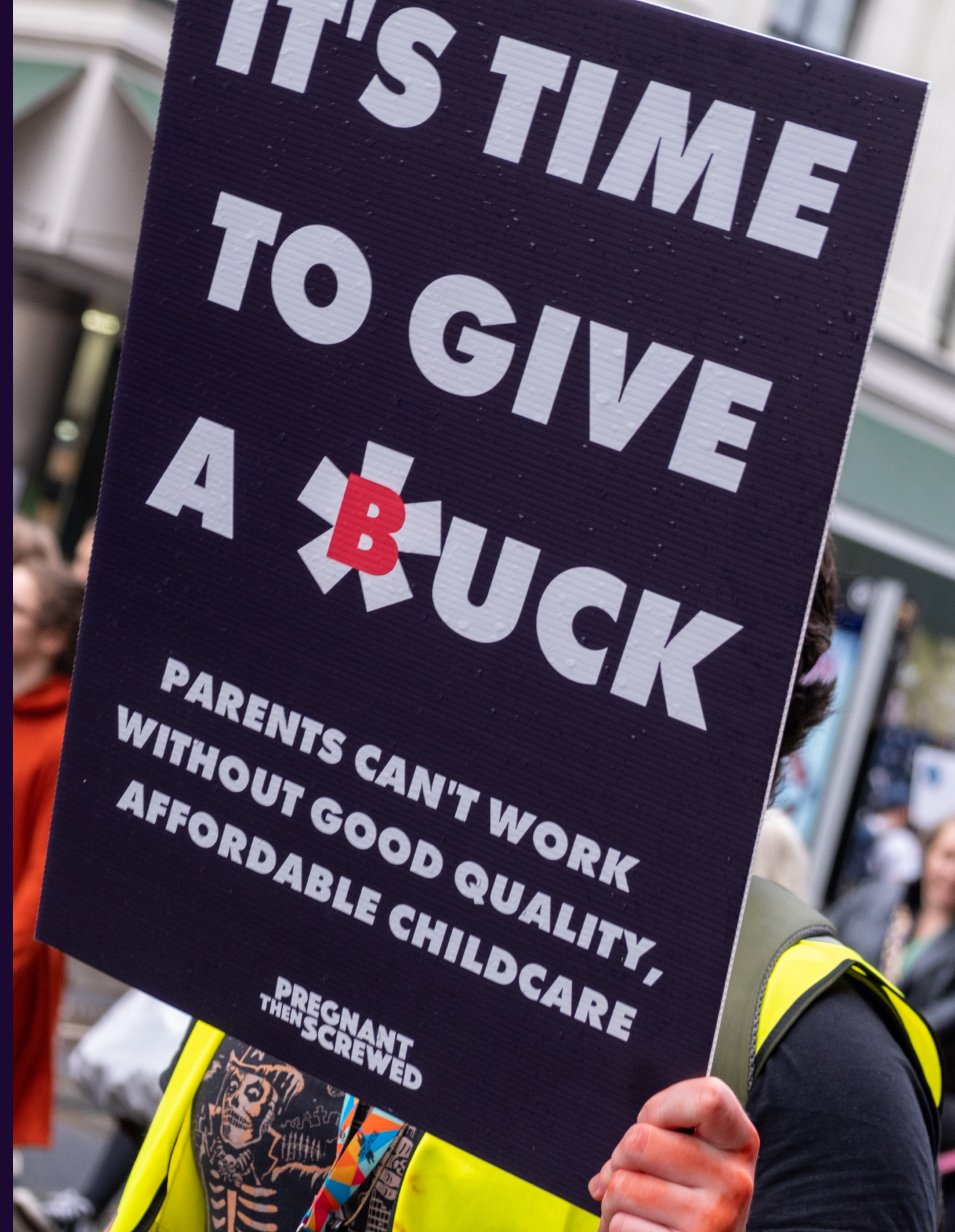
38% of parents said
that childcare costs
have prevented them
from having more
children

Pregnant Then Screwed 2022



We asked parents what was causing them the most stress & anxiety right now. Just over half said the cost of living crisis. A third said childcare costs.

Pregnant Then Screwed 2022



What do we want?

**PREGNANT
THEN SCREWED**

We want good
quality, affordable
childcare for all
children



What can you do?

**PREGNANT
THEN SCREWED**

Inspire parents to get
involved in
campaigning



Direct parents to our
support services



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@PregnantScrewed