

Company number: 03753345

Charity Number: 1077444

Family and Childcare Trust

Report and financial statements

For the year ended 31 March 2017

Family and Childcare Trust

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Family and Childcare Trust

Reference and administrative information

For the year ended 31 March 2017

Status	The organisation is a charitable company limited by guarantee, incorporated on 15 April 1999 and registered as a charity on 16 September 1999.	
Governing document	The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.	
Company number	03753345	
Charity number	1077444	
Registered office and operational address	2nd Floor, The Bridge 73–81 Southwark Bridge Road London SE1 0NQ	
Country of Registration	England & Wales	
Country of Incorporation	United Kingdom	
Honorary officers	David White	Chair
	Julia Margo	Secretary
Principal staff	Julia Margo	Chief Executive (maternity leave 29 August 2016 to 31 March 2017)
	Justin Irwin	Interim Chief Executive (from 6 Sep 2016 to 31 Mar 2017)
Bankers	National Westminster Bank plc 38 Strand London WC2N 5JB	
	Unity Trust 9 Brindleyplace Birmingham B1 2HB	
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditor Invicta House 108–114 Golden Lane LONDON EC1Y 0TL	

Family and Childcare Trust

Trustees' annual report

For the year ended 31 March 2017

The Trustees present their report and the audited financial statements for the year ended 31 March 2017.

The legal and administrative information set out on page 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities.

Structure, governance and management

Organisational structure

The Trustee Board meets at least five times a year. It delegates a number of financial matters to a Finance Audit and Risk Committee, which reports to the Board.

The day-to-day management of the organisation is delegated to a Chief Executive who is assisted by a Senior Management Team of three senior staff. The staff of Family and Childcare Trust is organised into three teams: Consultancy and NAFIS, External Affairs and Programmes and Finance and Resources.

Trustees

Rebecca Asher (appointed 27 April 2016)	Martin Pilgrim
Sarah-Jane Butler (appointed 27 April 2016)	Christopher Pond (re-appointed 29 March 2017)
Maggie Darling (resigned 15 July 2016)	Kate Stephens (resigned 15 July 2016)
Ken Hogg	Carole Ward (appointed 21 September 2016, resigned 12 May 2017)
Diana Hunter (resigned 24 June 2016)	
Niall McVicar (resigned 21 September 2016)	David White (re-appointed 29 March 2017)

Appointment of trustees

Trustees are appointed either by an ordinary resolution of members or by a decision of the board of existing Trustees.

Family and Childcare Trust provides all trustees with an induction pack which includes information about the organisation and about Trustee responsibilities in general. In addition new trustees are provided with an individual introduction to Family and Childcare Trust's work and training is provided where specific knowledge is required.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2017 was 7 (2016 – 8). The trustees have no beneficial interest in the charitable company.

Related parties and connected organisations

At 1 April 2013 Family and Childcare Trust had four dormant related companies. During the year Daycare Trust Enterprises Ltd and National Childcare Campaign Ltd were dissolved. National Association of Family Information Services (NAFIS) Ltd was dissolved in June 2014. Daycare Trust was dissolved on 12 May 2015.

Risk statement

The trustees have undertaken a full risk assessment and keep this under review at the Trustee Board via a formal annual review of the risk register. The Senior Management Team reviews the risk register and updates it on a quarterly basis. This is reported to and considered by the Finance, Audit and Risk Committee who report on this matter to the Trustee Board.

Areas covered include recruitment of skilled staff, governance, legislation, compliance, delivery of contracted projects, diversity of funding, IT data storage, risk and appropriate levels of insurance. Decisions are taken and processes put in place to mitigate risks identified in these areas and more generally.

As part of the regular review during 2016, the trustees have considered reputational risks. The key controls for managing potential risks to reputation include regular review of policies and procedures designed to protect staff, as well as our policies on social media, ethical fundraising and whistle blowing. Funding and income diversification are identified as key risks and these are managed by close management and monitoring of all finances and funding applications plus detailed scrutiny of project proposals.

Objectives and activities

The Family and Childcare Trust challenges the poverty and unfairness experienced the UK's most vulnerable families. We empower parents through parent-led services and programmes to achieve long lasting, sustainable change within communities. We innovate, advocate and enable through a cycle of research into policy into practice, which influences both national policy and practice on the ground.

Our four-year plan includes achieving the following outcomes for families:

- Family care services, including childcare and elder care, are viewed as infrastructure – as vital to deliver a prosperous country as roads or electricity – and therefore receive appropriate political prioritisation.
- Family services and support are accessible, affordable, high quality, flexible. They meet families' needs; help children reach their full potential and families to thrive.
- The law protects families and there is a clear course of redress when this is not the case. Parents are aware of their rights and are proactively encouraged to exercise them.

In addition, the following outcomes for our organisation:

- The leading family charity, known for achieving real change with and for families and helping to define the next phase of family policy.
- An expert research organisation – our thought leadership helps improve the lives of families.
- A respected provider of innovative, sustainable, replicable and effective parent-led programmes and solutions to the challenges facing families.
- A sustainable business, with unique programme work, based on income from professional services that funds independent research and advocacy.
- A committed and passionate staff team with the skills, expertise and drive to deliver our mission.

Public Benefit

In considering how Family and Childcare Trust fulfils its aims and objectives, the trustees have had regard to the Charity Commission guidance on public benefit. The descriptions of Family and Childcare Trust's charitable activities and plans in the remainder of this report are drafted with this guidance in mind. The services and advice, which the Trust provides, are available to a wide range of beneficiaries, in most cases at no cost to the beneficiary.

Achievements and Performance

Family and Childcare Trust have worked towards the above themes through a range of programmes and activities. These included in 2016/17:

Programmes:

- Continued to consolidate our programmes including Parent Champions and the Young Dads Collective (YDC) alongside two new programmes: Parent-led childcare and Integration Champions. We also continued to advise on the expansion of Little Village.
- Growth and diversification in income generation including forging new partnerships with trusts and foundations, securing a new government grant for Parent Champions and securing new consultancy income for the YDC.

Research, policy and influencing:

- Produced three cost survey reports: continuing our long-running series on childcare and holiday childcare, and delivering the first older people's care survey.
- Delivered eight other research and policy papers, including three papers relating to quality in the early years, and papers on disability, social mix, extended schools and looked after children.
- Generated significant press coverage for our research: the combined Childcare Survey/Cost of Quality reports reached over 36 million people.
- Supported Family Information Services through NAFIS helping them to families navigate the complex and changing childcare landscape, and used our Family First Quality Award to drive up the quality of service in FISc, schools and children's centres.

- Delivered a new website, which supported by our new social media strategy and content strategy, allows us to communicate more effectively with our key audiences.
- We have had successes influencing new childcare policy, including improvements in funding early education for children with SEND; improvements to eligibility criteria for 30 hours policy; and the Government's workforce development strategy recognising need for improvements for children with SEND.

Plans for the Future

In 2017–18 we will:

Programmes:

- Increase the scale, reach and impact of the Parent Champions programme across the UK. Growing the National Network with 18 new schemes and initiating delivery for the first time into Scotland and Wales.
- Set the strategic direction of the YDC making sure it is sustainable and delivers change (inclusion and support) for young dads at service delivery and policy level.
- Continue to innovate, develop and extend new programmes that enable parents to directly contribute to and deliver services in their communities. This includes delivery of the Integrations Champions programme, securing funding for the pilot phase of Parent-led childcare and defining our longer-term role with Little Village.
- To continue to diversify and expand income streams for programmes, developing a sustainable model for delivery.

Research, policy and influencing:

- Conduct three more cost surveys, generating authoritative and trackable data to inform parents, politicians and policy-makers.
- Deliver a major project for the Greater London Authority, supporting them to measure progress in childcare policy, standardise Childcare Sufficiency Assessments and deliver new childcare interventions
- Continue to deliver high quality one-off research projects which reflect the issues that matter to families and influence central and local government policy.
- Strengthen our reputation as experts on childcare and the early years through using our research, programmes and policy expertise to enable us to speak out publically and with authority on the issues that matter most to families.
- Build on our strong relationships with government and political parties to further establish ourselves as the go to family charity.
- Increase our media impact through building relationships with key journalists, particularly national print outlets, and provide them with strong media stories.

Work closely with local authorities through the NAFIS network to build our knowledge of issues facing families and providers, and use this knowledge to support our advocacy work as well as enabling us to offer the most effective support to local authorities.

Organisation:

- Continue to pursue a strong corporate and trust and foundation income strategy.
- Continue to review our costs and quickly make changes where needed.
- Develop our staff team by building on senior managers' skills, securing better income generation expertise.
- Strengthen our board by recruiting new trustees and appointing a new Vice Chair.

Financial Review

In the year to 31 March 2017, there was a slight increase in both income and expenditure. Income increased by just under 3% to £987,795 and total resources expended increased by less than 1% to £1,553,400. Overall, the Trust had a net decrease in funds of £524,255.

Following the merger of the two predecessor organisations, the Board decided to use the reserves created by the merger to achieve the charity's objectives in the first couple of years; while at the same time developing new funding streams and opportunities. The Board was also aware that the reduction in reserves would allow the Trust to apply to a wider selection of grant makers.

This short-term strategy was underpinned by sound financial management of the charity's resources by trustees and the leadership team with a view to achieving a balanced budget in the financial year 2018/2019.

The Trust has continued to receive funding from the Department of Education for its successful Parent Champions Programmes and this funding represents 36% of the total income in the year.

The Trust has been fortunate to receive a number of grants from organisations supporting the activities of the Trust. We thank the following organisations for their support: Young Women's Trust, Esmée Fairbairn Foundation, Big Potential, Paul Hamlyn, Grandparents Plus, Joseph Rowntree Foundation, Community Playthings, Tedworth Charitable Trust, Nuffield Foundation, Bernard van Leer Foundation and Kelloggs.

The charity has also taken steps to further hone its distinctive mission and approach, by focusing efforts more clearly on policy affecting the early years and disadvantaged families and investing in its parent-led programmes and advocacy work. This came with the difficult but necessary decision to reduce non-mission focused work and take steps to cut overall costs. As a result, the Family and Childcare Trust's consultancy arm and several associated posts were closed.

The Charity now enters 2017-18 with greater clarity of purpose, a more efficient operating model and a flexible staff team.

Investments

In 2014, the Trustees made the decision to invest £350,000 of the Trust's funds that had been held in bank deposits in a longer-term vehicle that was more likely to protect the value of the funds against inflation. The Board placed the £350,000 in an account managed by Sarasin & Co. One of the criteria for selecting Sarasin and Co was the flexibility of the funds allowing the trust to ensure an ethically sound investment portfolio. The board are continuing to monitor the fund against clear performance targets.

Reserves Policy

The reserve and cash positions are regularly monitored and reviewed by the trustees who consider reports and projections prepared by the Leadership Team.

The Trustees continue to believe that the next few years will be a period where Family and Childcare Trust has an opportunity to consolidate the position of its predecessor organisations as the major authority on childcare and early years matters. To do this at a time when Government funding, which had been the organisation's mainstay for many years, is reducing, involves a range of risks and the organisation has taken this into account when considering its reserves policy.

The Trustees have also acknowledged the potential liabilities which might arise in respect of the contributions paid by both predecessor organisations to pension arrangements managed for current and former employees by the Pensions Trust.

In the light of the risks inherent in the changing nature of the funding for Family and Childcare Trust over the next two years and the level of uncertainty about the future success and sustainability of the new funding sources being developed, the trustees believe that it is important to maintain a reserve of at least six to nine months budgeted costs as a general reserve. This is to ensure that it does not have to reduce key staff posts at a time when new business opportunities are being developed and before they have demonstrated their value.

At 31 March 2017 the free reserves excluding designated funds are £655,421 which amounts to around nine months budgeted operating costs (excluding direct project costs) based on the budget for the twelve months to 31 March 2018.

Going Concern

The board of trustees have found no material uncertainties around the issue of going concern for the coming year. The regular monitoring of the trust's financial position, both at board and management level ensures that any issues are identified promptly. This, along with increased investment in income generation resource, should ensure the Trust delivers a balanced budget in the financial year 2018/2019.

Remuneration Statement

Family and Childcare Trust have a pay strategy, which provides a framework within which decisions about pay and remuneration for the organisation can be made.

When reviewing staff re-numeration packages the Family and Childcare Trust aims to ensure fairness, consistency and transparency across the organisation.

The pay strategy and pay scales are reviewed by the Finance, Risk and Audit Committee annually and any recommendations are presented to the Board of Trustees for approval. Where appropriate, the committee may ask for external advice on any changes relating to pay where they may wish to take account of market conditions, and the relationship of the organisation with its competitors.

Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the year then ended.

In preparing those financial statements, which give a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.
- Observe the methods and principles of the Charities SORP.

The trustees are responsible for keeping adequate accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006.

The trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that to the best of their knowledge there is no information relevant to the audit of which the auditor is unaware. The trustees also confirm that they have taken all necessary steps to ensure that they themselves are aware of all relevant audit information and that this information has been communicated to the auditor.

Auditor

Sayer Vincent LLP was re-appointed as auditor in their year and have indicated its willingness to continue in that capacity.

Approved by the trustees on 11 October 2017 and signed on their behalf by

David White – Chair

Opinion

We have audited the financial statements of Family and Childcare Trust (the 'charitable company') for the year ended 31 March 2017 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for

Independent auditor's report

to the members of

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the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine

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to the members of

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is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are

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required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Judith Miller (Senior statutory auditor)

8 December 2017

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Family and Childcare Trust

Statement of financial activities (Incorporating an income and expenditure account)

For the year ended 31 March 2017

	Note	Restricted £	Unrestricted £	2017 Total £	Restricted £	Unrestricted £	2016 Total £
Income from:							
Donations and legacies	2	–	1,335	1,335	–	1,540	1,540
Charitable activities							
Research & Campaigns	3a	46,817	99,342	146,159	52,449	130,207	182,656
Consultancy & Training	3b	–	222,105	222,105	13,000	178,617	191,617
Programme & Delivery	3c	527,713	71,743	599,456	534,500	33,800	568,300
Other trading activities							
Publications		–	780	780	–	375	375
Advertising, Speaking fees and other trading income		–	680	680	–	–	–
Investment income		–	17,280	17,280	–	16,304	16,304
Total income		574,530	413,265	987,795	599,949	360,843	960,792
Expenditure on:							
Raising funds		–	180,194	180,194	–	232,547	232,547
Charitable activities							
Research & Campaigns		46,817	228,745	275,562	64,039	62,375	126,414
Programme & Delivery		489,203	293,121	782,324	13,000	47,754	60,754
Consultancy & Training		–	309,320	309,320	513,148	583,976	1,097,124
Total charitable expenditure		536,020	831,186	1,367,206	590,187	694,105	1,284,292
Increase in pension provision		–	6,000	6,000	–	38,000	38,000
Total expenditure	4	536,020	1,017,380	1,553,400	590,187	964,652	1,554,839
Net income / (expenditure) for the year before net gains / (losses) on investments	5	38,510	(604,114)	(565,605)	9,762	(603,809)	(594,047)
Gains/(losses) on investments		–	41,350	41,350	–	(3,597)	(3,597)
Net movement in funds		38,510	(562,765)	(524,255)	9,762	(607,406)	(597,644)
Funds at 1 April 2016		21,352	1,735,647	1,756,999	11,590	2,343,053	2,354,643
Funds at 31 March 2017		59,862	1,172,882	1,232,744	21,532	1,735,647	1,756,999

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 16 to the financial statements.

Family and Childcare Trust

Balance Sheet

Company no. 03753345

As at 31 March 2017

	Note	2017 £	2016 £
Fixed assets:			
Tangible fixed assets	10	–	–
Investment	11	402,815	349,390
Current assets:			
Debtors	12	223,605	382,012
Cash at bank and in hand		898,629	1,347,770
		<u>1,122,234</u>	<u>1,729,782</u>
Liabilities:			
Creditors: Amounts falling due within one year	13	<u>181,305</u>	<u>204,533</u>
Net current assets		<u>940,929</u>	<u>1,525,249</u>
Creditors: amounts falling due after one year	14	<u>111,000</u>	<u>117,640</u>
Total net assets	15	<u><u>1,232,744</u></u>	<u><u>1,756,999</u></u>
The funds of the charity:			
Restricted income funds		59,862	21,352
Unrestricted income funds:			
Designated		476,111	394,784
Fair value		41,350	–
Revaluation			
General		655,421	1,340,863
Total charity funds	16	<u><u>1,232,744</u></u>	<u><u>1,756,999</u></u>

Approved by the trustees on 11 October 2017 and signed on their behalf by

Martin Pilgrim – Trustee

Family and Childcare Trust

Statement of cash flows

For the year ended 31 March 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash (used in) / provided by operating activities	18	(454,346)	(508,261)
Cash flows from investing activities:			
Dividends, interest and rents from investments		17,280	16,304
Purchase of investments		–	(352,987)
Movement in cash held by investment managers		(12,075)	–
Net cash (used in) / provided by investing activities		5,205	(336,683)
Change in cash and cash equivalents in the year		(449,141)	(844,944)
Cash and cash equivalents at the beginning of the year		1,347,770	2,192,714
Cash and cash equivalents at the end of the year	19	898,629	1,347,770

1 Accounting policies

a) Statutory information

Family and Childcare Trust is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is 2nd Floor, The Bridge, 73–81 Southwark Bridge Road, London, SE1 0NQ.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering research projects, delivering an increasing number of programme activities, running events and conferences, all undertaken to further the purposes of the charity, and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

Cost of raising funds	9%
Research & Campaigns	24%
Programme & Delivery	38%
Consultancy & Training	29%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the minimum lease term.

1 Accounting policies (continued)

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment	3 years
Furniture	4 years

l) Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities and any excess of fair value over the historic cost of the investments will be shown as a fair value reserve in the balance sheet. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading “Net gains/(losses) on investments” in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p) Pensions

Family and Childcare Trust participates in the Pensions Trust Growth Plan scheme, a multi-employer scheme. There is a historic liability relating to previous Pensions Trust Growth Plan schemes which are now closed to new entrants.

Pensions Trust has a recovery plan in place requiring participating employers to make further contributions. This long term liability for Family and Childcare Trust is now included in the accounts as the net present value of those deficit reduction contributions payable. The present value is calculated using the discount rate detailed in note 7. The liability is shown in note 14 to the financial statements.

Family and Childcare Trust established a relationship with an alternative pension provider which was able to operate defined contribution personal pension schemes for employees. A number of staff have transferred to such personal pension schemes and this arrangement is the only one available to newly employed staff.

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

2 Income from Donations

	Restricted £	Unrestricted £	2017 Total £	2016 Total £
Donations under £1,000 from trusts, individuals and other organisations	–	1,335	1,335	1,540
Total	–	1,335	1,335	1,540

3 Incoming resources from charitable activities

	Restricted £	Unrestricted £	2017 Total £	2016 Total £
a) Research & Campaigns				
Research projects including Oxford University/Nuffield Foundation/Tedworth Charitable Trust	46,817	–	46,817	103,748
Big Lottery-Silver Dreams	–	–	–	38,008
Sponsorship	–	76,675	76,675	35,500
Event Income	–	6,000	6,000	5,400
JRF	–	6,667	6,667	–
CPAG	–	4,000	4,000	–
GLA	–	6,000	6,000	–
Subtotal for Research & Campaigns	46,817	99,342	146,159	182,656
b) Consultancy & Training				
NAFIS – Membership	–	22,045	22,045	26,776
Family Room – Membership	–	1,140	1,140	10,390
NAFIS – Conference	–	16,775	16,775	10,125
Sobell	–	–	–	10,000
Consultancy	–	163,752	163,752	128,737
Trust for London	–	–	–	3,000
Research	–	–	–	2,000
Event Income	–	–	–	589
Training	–	18,393	18,393	–
Subtotal for Consultancy & Training	–	222,105	222,105	191,617

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

3 Incoming resources from charitable activities (continued)

	Restricted £	Unrestricted £	2017 Total £	2016 Total £
c) <i>Programme & Delivery</i>				
DfE- Parent Champions	364,813	–	364,813	500,000
Integration Champions–Paul Hamlyn	60,000	–	60,000	–
Parent Led Childcare Young Womens Trust	40,000	–	40,000	–
Parent Led childcare –New Economics Foundation	4,000	–	4,000	–
Knee High	–	–	–	2,500
Young Dads Collective – Esmee Fairbairn	30,000	–	30,000	32,000
Young Dads Collective –Leeds	–	8,101	8,101	–
Young Dads Collective G4S	–	5,096	5,096	–
Families First – Quality Assurance Awards	–	58,400	58,400	31,300
Family Friendly Consultancy	–	–	–	2,500
Young Dad' Collective	–	146	146	–
Big Potential	28,900	–	28,900	–
	<hr/>	<hr/>	<hr/>	<hr/>
Subtotal for Programmes & Delivery	527,713	71,743	599,456	568,300
	<hr/>	<hr/>	<hr/>	<hr/>
Total income from charitable activities	574,530	393,190	967,720	942,573

Restricted funds include a grant totalling £364,813 (2016: £500,000) received from the Department for Education. The terms of these grant require Family and Childcare Trust to submit regular monitoring reports to the department. The funds were fully spent by 31 March 2017 and the year end monitoring information was submitted in April 2017 in accordance with the terms of the grants.

Charitable activities were previously reported under the headings Insight, Influence and Information and Innovation and Improvement. The headings have been amended to Research & Campaigns, Consultancy & Training and Programme & Delivery to better reflect the activities undertaken. Comparative information has been re-analysed into the new headings to ensure consistency.

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

4 Analysis of expenditure

	Cost of raising funds £	Charitable activities			Pension liability £	Governance £	Support Costs £	2017 Total £	2016 Total £
		Research & Campaigns £	Programme & Delivery £	Consultancy & Training £					
Staff costs (note 6)	91,047	201,020	176,188	132,350	-	-	326,996	927,601	945,261
Increase in provision for future deficit contributions under multi- employer pension plan (note 6)	-	-	-	-	6,000	-	-	6,000	38,000
Freelance and consultancy costs	-	-	-	-	-	-	8,749	8,749	7,300
Premises costs	-	-	-	-	-	-	85,864	85,864	83,181
Communication costs	-	-	-	-	-	-	50,044	50,044	12,790
Audit and accountancy	-	-	-	-	-	12,100	-	12,100	15,733
Legal and professional Training	-	-	-	7,185	-	-	4,385	11,570	8,868
Project costs	-	20,440	154,396	8,109	-	-	15,515	198,460	2,997
Travel and subsistence	-	-	5,768	-	-	-	426	6,194	149,080
Booklets and subscriptions	-	8,372	-	-	-	115	-	8,487	5,864
Consultancy and contracts	-	-	25,679	136,104	-	26,894	-	188,677	6,453
Conferences and events	-	789	-	-	-	-	-	789	177,295
Recruitment/Staff Costs	-	-	2,062	-	-	-	26,834	28,896	876
Equipment	-	-	-	-	-	-	-	-	22,292
Trustee costs	-	-	-	-	-	1,837	-	1,837	4,594
Office establishment and insurance	-	-	-	-	-	-	12,263	12,263	952
Irrecoverable VAT	-	-	-	-	-	-	-	-	39,600
Miscellaneous	-	-	-	-	-	-	5,869	5,869	26,185
Depreciation	-	-	-	-	-	-	-	-	4,658
	91,047	230,621	364,093	283,748	6,000	40,946	536,945	1,553,400	1,554,839
Support costs allocated on basis of income received for each activity area	83,005	41,665	388,750	23,525	-	-	(536,945)	-	-
Governance costs	6,142	3,276	29,481	2,047	-	(40,946)	-	-	-
Total expenditure 2017	180,194	275,562	782,324	309,320	6,000	-	-	1,553,400	
Total expenditure 2016	232,547	126,414	60,754	1,097,124	38,000	-	-	1,554,839	

5 Net expenditure for the year

This is stated after charging / (crediting):

	2017 £	2016 £
Depreciation	–	2,860
Auditors' remuneration (excluding VAT):		
▪ Current year	12,100	9,500
Operating lease rentals:		
▪ Property	57,250	57,250
▪ Other	1,590	2,400
Interest receivable	(17,280)	(16,304)

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2017 £	2016 £
Salaries and wages	767,159	749,636
Social security costs	52,317	65,988
Redundancy costs	32,580	38,477
Employer's contribution to defined contribution pension schemes	67,079	68,649
Total salary costs per payroll	919,135	922,750
Other staffing costs	8,466	22,511
Total salary costs excluding change in multi-employer plan	927,601	945,261
Cost related to multi-employer pension plan deficit contributions	6,000	38,000
Total staff costs	933,601	983,261

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2017 No.	2016 No.
£60,000 to £69,999	2	1
£80,000 to £89,999	1	1

The total employee benefits including pension contributions and employer's national insurance of the key management personnel were £261,597 (2016: £220,858).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2016: £nil). No charity trustee received payment for professional or other services supplied to the charity (2016: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £407 (2016: £Nil) incurred by 3 members relating to attendance at meetings of the trustees.

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel (continued)

The average weekly number of employees head count based on number of staff employed and full-time equivalent during the year was as follows:

	Headcount		Full-time equivalent	
	2017 No.	2016 No.	2017 No.	2016 No.
Raising funds	1.5	1.0	1.5	2.4
Research & Campaigns	4.0	4.0	4.0	4.3
Programme & Delivery	5.0	3.0	4.0	4.3
Consultancy & Training	3.0	6.5	2.6	9.8
Support and governance	8.0	5.0	6.1	4.1
Interns	4.0	4.0	4.0	3.0
	25.5	23.5	22.2	27.9

7 Pension scheme

Family and Childcare Trust participates in the Pensions Trust Growth Plan scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2014. This valuation showed assets of £793m, liabilities of £970m and a deficit of £177m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2016 to 30 September 2025: £12,945,440 per annum (payable monthly, increasing 3% each on 1 April)

From 1 April 2016 to 30 September 2028: £54,560 per annum (payable monthly, increasing 3% each on 1 April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost. The liability is shown in note 14 to the financial statements.

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

7 Pension scheme (continued)

Reconciliation of opening and closing provisions	2017 £ (£000s)	2016 £ (£000s)
Provision at start of period	131	93
Unwinding of the discount factor (interest expense)	2	2
Deficit contribution paid	(13)	(11)
Remeasurements – impact of any change in assumptions	4	(2)
Remeasurements – amendments to the contribution schedule	–	49
Provision at end of period	<u>124</u>	<u>131</u>

Assumptions

	2017	2016	2015
Rate of discount – % per annum	<u>1.32</u>	<u>2.07</u>	<u>1.74</u>

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

8 Related party transactions

Martin Pilgrim Trustee of the Family and Childcare Trust is also a Trustee of the Young Women's Trust (2016: none). Family and Childcare Trust received a grant from Young Women's Trust during the year.

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

9 Taxation

The charitable company is exempt from corporation tax as all its income is applied for charitable purposes.

10 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2016	<u>8,580</u>	<u>8,580</u>
At 31 March 2017	<u>8,580</u>	<u>8,580</u>
Depreciation		
At 1 April 2016	<u>8,580</u>	<u>8,580</u>
At 31 March 2017	<u>8,580</u>	<u>8,580</u>
Net Book Value		
At 31 March 2017	<u>–</u>	<u>–</u>
At 31 March 2016	<u>–</u>	<u>–</u>

All tangible fixed assets are used to fulfil the charity's objects.

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

11 Investments

	2017 £	2016 £
Fair value at the start of the year	346,403	–
Additions at cost	–	350,000
Net gain / (loss) on change in fair value	41,350	(3,597)
	<u>387,753</u>	<u>346,403</u>
Cash held by investment broker pending reinvestment	15,062	2,987
	<u>402,815</u>	<u>349,390</u>
Fair value at the end of the year		
	<u>402,815</u>	<u>349,390</u>
Historic cost excluding cash at the end of the year	<u>350,000</u>	<u>350,000</u>
Investments comprise:		
	2017 £	2016 £
Sarasin Alpha CIF for Endowments (Income units) 384,293.72	387,753	346,403
Cash	15,062	2,987
	<u>402,815</u>	<u>349,390</u>

In addition to the investments above, during the year to 31 March 2008 Daycare Trust a predecessor business of Family and Childcare Trust was donated, by a former Trustee, five shares in a newly formed private company. The investment represents 5% of the share capital of the company, which sells a product to organisations in the early years care field. The accounts for the most recent period of trading showed a small increase in reserves and Family and Childcare Trust has no information about current trading. Accordingly the Trustees are unable to put a value on the shares and they are stated at a nominal £1.

12 Debtors

	2017 £	2016 £
Grant receivable	149,398	213,509
Trade debtors	33,285	120,669
Prepayments	30,569	26,724
Sundry debtors	10,353	21,110
	<u>223,605</u>	<u>382,012</u>

13 Creditors : Amounts falling due within one year

	2017 £	2016 £
Trade creditors	73,916	97,029
Other Taxation and social security	22,223	18,810
Other creditors	–	16,563
Pension	8,021	21,320
Present value of future pension deficit contributions	13,000	13,360
Accruals	49,795	22,331
Amounts received in advance	14,350	15,120
	<u>181,305</u>	<u>204,533</u>

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

14 Creditors: amounts falling due after one year

	2017 £	2016 £
Present value of future pension deficit contributions	<u>111,000</u>	<u>117,640</u>
Multi-employer pension deficit cost		
Falling due within one year (note 13)	13,000	13,360
Falling due after one year (note 14)	<u>111,000</u>	<u>117,640</u>
Total present value of deficit contributions	<u>124,000</u>	<u>131,000</u>

15a Analysis of net assets between funds (current year)

	Restricted funds £	Designated funds £	General unrestricted funds £	Total funds £
Tangible fixed assets	-	-	-	-
Investments	-	-	402,815	402,815
Current assets	59,862	476,111	586,261	1,122,234
Current liabilities	-	-	(181,305)	(181,305)
Liabilities falling due after one year	-	-	(111,000)	(111,000)
Net assets at 31 March 2017	<u>59,862</u>	<u>476,111</u>	<u>696,771</u>	<u>1,232,744</u>

15b Analysis of net assets between funds (prior year)

	Restricted funds £	Designated funds £	General unrestricted funds £	Total funds £
Tangible fixed assets	-	-	-	-
Investments	-	-	349,390	349,390
Current assets	21,352	394,784	1,313,646	1,729,782
Current liabilities	-	-	(204,533)	(204,533)
Liabilities falling due after one year	-	-	(117,640)	(117,640)
Net assets at 31 March 2016	<u>21,352</u>	<u>394,784</u>	<u>1,340,863</u>	<u>1,756,999</u>

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

16a Movements in funds (current year)

	At 1 April 2016 £	Incoming & gains £	Expenditure & losses £	Transfers £	At 31 March 2017 £
Restricted funds:					
Research & Campaigns					
Grandparents Plus	–	21,096	(21,096)	–	–
Oxford University/Nuffield Foundation/Tedworth Charitable Trust	–	25,721	(25,721)	–	–
Programme & Delivery					
Department for Education – Parent Champions	–	364,813	(364,813)	–	–
Young Womens Trust	–	40,000	(40,000)	–	–
New Economics Foundation	–	4,000	(4,000)	–	–
Esmee Fairbairn – Young Dad's Collective	21,352	30,000	(31,252)	–	20,100
Big Potential	–	28,900	(28,900)	–	–
Paul Hamlyn	–	60,000	(20,238)	–	39,762
Total restricted funds	21,352	574,530	(536,020)	–	59,862
Unrestricted funds:					
<i>Designated funds:</i>					
Pensions	394,784	–	–	81,327	476,111
<i>Total designated funds</i>	394,784	–	–	81,327	476,111
General funds excluding pension provision	1,471,863	413,265	(1,024,380)	(81,327)	779,421
Present value of pension deficit contributions provision	(131,000)	–	7,000	–	(124,000)
Total general funds	1,340,863	413,265	(1,017,380)	(81,327)	655,421
Fair value reserve	–	41,350	–	–	41,350
Total unrestricted funds	1,735,647	454,615	(1,017,380)	–	1,172,882
Total funds	1,756,999	1,029,145	(1,553,400)	–	1,232,744

Family and Childcare Trust

Notes to the financial statements

For the year ended 31 March 2017

16b Movements in funds (prior year)

	At 1 April 2015 £	Incoming & gains £	Expenditure & losses £	Transfers £	At 31 March 2016 £
Restricted funds:					
Insight					
Big Lottery – Silver Dreams	11,590	38,008	(49,598)	–	–
Oxford University/Nuffield Foundation	–	14,441	(14,441)	–	–
Influence and Information					
Sobell	–	10,000	(10,000)	–	–
Trust for London	–	3,000	(3,000)	–	–
Innovation and Improvement					
Department for Education – Parent Champions	–	500,000	(500,000)	–	–
Knee High – Parent Champions	–	2,500	(2,500)	–	–
Esmee Fairbairn – Young Dad's Collective	–	32,000	(10,648)	–	21,352
Total restricted funds	11,590	599,949	(590,187)	–	21,352
Unrestricted funds:					
<i>Designated funds:</i>					
Fixed Assets	2,860	–	(2,860)	–	–
Pensions	440,976	–	–	(46,192)	394,784
Office move	–	–	–	–	–
<i>Total designated funds</i>	443,836	–	(2,860)	(46,192)	394,784
General funds excluding pension provision	1,992,217	360,843	(965,389)	84,192	1,471,863
Present value of pension deficit contributions provision	(93,000)	–	–	(38,000)	(131,000)
Total general funds	1,899,217	360,843	(965,389)	46,192	1,340,863
Total unrestricted funds	2,343,053	360,843	(968,249)	–	1,735,647
Total funds	2,354,643	960,792	(1,558,436)	–	1,756,999

Purposes of restricted funds

Grandparents Plus

To provide support to a programme for Grandparent carers in the North East of England

Oxford University/Nuffield Foundation

Working in partnership with Oxford University the funding was to conduct research into looked after children's experiences of early education.

Tedworth Charitable Trust

Funding to produce a report on future delivery models for childcare

Department for Education – Strategic Grant – Parent Champions

The funding was to continue the development of a national network of Parent Champions who are community volunteers trained to act as advocates who can direct parent to sources of good information about childcare and related matters.

Young Womens Trust

The funding was to work with NEF to develop a new model of childcare which will enable groups of parents to set up childcare themselves and help to deliver it.

16. Movements in funds (continued)

Purposes of restricted funds (continued)

New Economics Foundation

To help develop a new model of childcare which will enable groups of parents to set up childcare themselves and help to deliver it.

Esmee Fairbairn Foundation – Young Dad's Collective

This funding is to develop the Young Dad's Collective (YDC) into a national project for a three year period. YDC works with and for young fathers to enable them to share their knowledge and experiences with practitioners, service providers and policy makers, so as to change policy and practice.

Big Potential

This funding was to work with an approved provider of Big Potential –Numbers for Good– to assess whether social investment was a suitable route for enabling YDC to develop as a consultancy business

Paul Hamlyn

Working in partnership with Parent House the funding is to adapt the Parent Champions model to work with new migrant communities in Islington.

Big Lottery – Silver Dreams

This funding supported the Relative Experience project, a peer to peer kinship carers support network in the North East.

Sobell

This funding was to develop a best practice resource for Family Information Services on working with families with disabled children.

Trust for London

This grant contributed towards the production of the national report looking at how family friendly the UK is. It examined how effective both national and local governments are in supporting family life, and this year the report card focussed in detail on local areas.

Knee High – Parent Champions

This funding was to improve the impact of the Parent Champions work using a proactive approach to develop integrated working across the London Boroughs of Southwark and Lambeth.

Purposes of designated funds

The purpose and requirement for the designated fund has been reviewed by management and trustees at the year end in the light of the current position of Family and Childcare Trust.

Pensions

This fund recognises the potential liability for a debt on withdrawal which would arise if Family and Childcare Trust were to fully withdraw from the Pensions Trust Pension scheme arrangements. The transfer on the fund reflects the reduction in the liability as at 31 March 2017.

17 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

18 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2017 £	2016 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	(524,255)	(597,644)
Depreciation charges	–	2,860
Dividends, interest and rent from investments	(17,280)	(16,304)
(Profit)/loss on the disposal of fixed assets		
(Increase)/decrease in debtors	158,407	153,254
Increase/(decrease) in creditors	(29,868)	(54,024)
Investment (gains)/losses	(41,350)	3,597
Net cash provided by / (used in) operating activities	(454,346)	(508,261)

19 Analysis of cash and cash equivalents

	At 1 April 2016 £	Cash flows £	At 31 March 2017 £
Cash at bank and in hand	81,218	(47,328)	33,890
Notice deposits (less than three months)	1,266,552	(401,813)	864,739
Total cash and cash equivalents	1,347,770	(449,141)	898,629

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property 2017 £	2016 £	Equipment 2017 £	2016 £
Less than one year	57,250	57,250	–	691
One to five years	–	–	1,590	–
	57,250	57,250	1,590	691